

Corporate Business Plan 2018/19 – 2022/23



Corporate Business Plan 2018/19 to 2022/23

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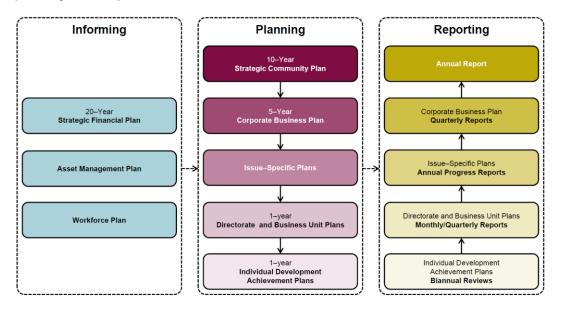
The Corporate Business Plan is the City of Joondalup's 5-year service and project delivery program. It is aligned to the strategic direction and priorities set within the 10-year Strategic Community Plan 2012–2022 — "Joondalup 2022" and reflects actions in the City's forward Capital Works Program and informing strategies.

The purpose of the Plan is to demonstrate the operational capacity of the City to achieve its aspirational outcomes and objectives over the medium-term. All operational planning and reporting is driven by the Corporate Business Plan which is reviewed annually to ensure priorities are achievable and effectively timed.

Flexibility is built into the City's corporate business planning model to ensure the organisation is able to adjust to external influences as they arise. The annual review process enables the City to frequently assess its progress and realign actions and tasks against the most currently available information.

Integrated Planning Framework

The diagram below illustrates the relationship between the City's strategic and operational documents, highlighting the position of the Corporate Business Plan within this planning hierarchy.



Strategic Community Plan 2012-2022

The *Strategic Community Plan 2012-2022* is the long-term strategic planning document that outlines the City's commitment to achieving the vision and aspirations of its community and key stakeholders. The plan aims to be transformational by driving a bold vision that will continue to build high standards of liveability for the community.

A major review of *Joondalup 2022* was undertaken in 2017/18 to assess its structure and relevance in line with the City's vision and priorities and community aspirations, and was also modified to reflect completion of transformational projects and the inclusion of new endorsed projects. The revised plan was endorsed by Council in April 2018.

The plan is divided into six key themes that include objectives and strategic initiatives for achieving the community's vision, as illustrated below. The City's *Corporate Business Plan* aligns all projects, activities and services against the direction provided within the *Strategic Community Plan* 2012-2022.

Vision:

"A global City: bold, creative and prosperous"

Governance and Leadership

Effective Representation Corporate Capacity Active Democracy Strong Leadership

Economic Prosperity Vibrancy and Growth

CBD of the North Activity Centre Development Destination City Regional Collaboration Business Capacity

Financial Sustainability

Financial Diversity Major Project Delivery Effective Management

The Natural Environment

Environmental Resilience

Community Involvement

Accessible Environments

Environmental Leadership

Quality Urban Environment

Quality Built Outcomes Integrated Spaces Quality Open Spaces City Centre Development

Community Wellbeing

Quality Facilities Cultural Development Community Spirit Community Safety

Financial Management

In order to sustainably manage the City's operations, the 20 Year Strategic Financial Plan is adjusted annually to project the long-term affordability of projects, services and activities planned for delivery by the City. The financial model is based on a robust and reliable set of assumptions to assess:

- · Necessary funding requirements to afford capital replacement programs and new capital projects; and
- The City's capacity to maintain overall financial sustainability into the long term.

It is underpinned by the guiding principles of sustainability, transparency, prudence, consistency, performance and accountability, flexible long-term approach and service levels and asset management.

The projects and services listed in the Corporate Business Plan inform the development of years 1–5 of the financial statements contained within the 20 Year Strategic Financial Plan.

The City's Annual Budget is formulated on the basis of financial parameters set within the 20 Year Strategic Financial Plan that reflect the program of activities and services listed in the Corporate Business Plan and Capital Works Program. Detailed revenue and expenditure is determined annually at a business unit level to inform the Annual Budget.

Operational assumptions contained within years 2–5 of the 20 Year Strategic Financial Plan inform projections at a business unit level of budgeting, with year 1 forming the basis of the Annual Budget.

Asset Management

The City's Asset Management Framework enables the City to project future infrastructure needs based on agreed levels of service for the renewal, maintenance and operation of existing assets and the identification of any new infrastructure requirements.

Long-term financial modelling on the age/condition/straight-line deterioration of an asset class is also undertaken in each management plan to highlight any funding requirements for consideration in the 20 Year Strategic Financial Plan. The levels of service identified in the City's Asset Management Plans also inform the Capital Works Program over a five-year period by prioritising capital projects based on weighted criteria.

Detailed asset management plans are in development for each asset class to improve the transfer of financial asset projections into the 20 Year Strategic Financial Plan. The Corporate Business Plan contains summary information on scheduled capital works projects and service level changes identified in Asset Management Plans.

The City currently manages the following asset portfolio:

Asset Class/Group	Quantity	Value
Buildings	162 buildings	\$358M
Buildings	3,105 components	
Parks and Open Spaces	13,653 assets	\$208M
Drainage	719km of pipes	
	29,979 nodes	\$405M
	306 sumps	
	912km of paths	
Transport	27 bridges and underpasses	\$878M
	1,063km of roads	
Lighting	4,350 lights	\$45M
Fleet	169 vehicles	\$9.3M
	131 items of mobile plant	φ 3 .3ΙVI

Workforce Management

Effectively delivering the community's long-term aspirations requires a workforce that is skilled, responsive and appropriately resourced. New projects and organisational objectives may influence the required skill and competency mix required of the City's workforce as well as the organisational structure itself to ensure workforce capability and capacity align to the delivery of those aspirations.

The Workforce Plan identifies the strategies the City will develop and implement over a four-year period to ensure workforce capability and capacity match the requirements needed to deliver the *Strategic Community Plan 2012-2022*. Strategies include organisational structure review, workforce size forecasts, identifying and closing out skill and other resource gaps through such things as learning and development requirements and technology needs. Workforce increase forecasts are also incorporated into the calculations of the employee costs component of the 20 Year Strategic Financial Plan to inform the City of the medium-term affordability of the City's workforce.

Updates to the Corporate Business Plan are used to re-forecast employee and training and development requirements as needed.

Information and Communications Technology

Information and communications technologies (ICT) are critical to the successful delivery of the *Strategic Community Plan 2012-2022*. Identifying and adjusting to customer expectations in the way in which information and services are accessed in the future is an important objective of the City.

The *IT Strategic Plan* and *Digital Strategy* provide the necessary framework for identifying how the City will progress towards new technologies and how their implementation will be effectively resourced and staged. Fundamental objectives for the City over the next five years include:

- Implementation of an integrated strategic asset management system
- Expanding and developing online services for its community and customers
- Moving towards cloud-based services
- Increased focus on cyber security.

Major ICT projects and initiatives identified within the Corporate Business Plan will support the business process needs of the organisation and future online services for the community.

Strategic Priorities 2018/19 to 2022/23

The Strategic Community Plan 2012-2022 provides a long-term vision for the City. To deliver this vision, an ongoing prioritisation process is required to focus the City's resources in the most efficient and effective way so as to incrementally work towards achieving the community's goals.

For the next five years, the City's key focus will be to facilitate the development of the City Centre; enhance online services for the community; improve the long-term planning tools for financial and asset management; advocate for greater regional opportunities; and to improve understanding of future social infrastructure needs. These key strategic initiatives within the *Strategic Community Plan 2012-2022* are illustrated below.

Governance and Leadership

Objective	Strategic Initiative	Projects/Activities
Corporate capacity	 Adopt citizen-centric digital services as opportunities arise that support improved service delivery and accessibility by residents. 	City's new website
Strong leadership	 Advocate and influence political direction to achieve local and regional development. Foster strategic alliances to deliver key transformational projects and initiatives in partnership with key stakeholders. 	CEO's Stakeholder GroupJoondalup Learning Precinct
Active democracy	Optimise opportunities for the community to access and participate in decision-making processes.	Strategic Community Reference Group

Financial Sustainability

Objective	Strategic Initiative	Projects/Activities
Financial diversity	• Identify opportunities for new income streams that are financially sound and equitable.	Income diversification
Major project delivery	• Effectively prioritise major capital projects to facilitate long-term financial sustainability.	Capital Works Program

Quality Urban Environment

Objective	Strategic Initiative/s	Projects/Activities
Quality built outcomes	 Planning frameworks promote and support adaptive, mixed-use development with active ground floor uses on appropriately zoned sites (in the Joondalup City Centre). 	Activity Centre Structure Plan

Strategic Priorities

Objective	Strategic Initiative/s	Projects/Activities
Quality built outcomes	 Housing infill and densification is encouraged and enabled through a strategic, planned approach in appropriate locations. 	Local Housing StrategyHousing Opportunity Area Planning Framework
Integrated spaces	Understand issues arising from the interaction between current transport modes.Improve the interface between the urban and natural environments.	Integrated transport planningLeafy City Program
Quality open spaces	Apply a strategic approach to the planning and development of public open spaces.	Master planning
City Centre development	 Promote and support bold and iconic private building developments within strategic City Centre land locations. Pursue the development of commercial office buildings within the Joondalup City Centre. Pursue the development of a Joondalup Performing Arts and Cultural Facility within the Joondalup City Centre. 	 Joondalup City Centre Development - Boas Place Joondalup Performing Arts and Cultural Facility – rescoping project and identify funding opportunities

Economic Prosperity, Vibrancy and Growth

Objective	Strategic Initiative/s	Projects/Activities
CBD of the North	 Develop and promote a recognised industry niche that builds on existing strengths. Proactively target and engage industries and businesses to drive City Centre development, including large government departments and agencies. 	 Joondalup City Centre Development - Boas Place International Economic Development Innovation Hub
Activity Centre development	• Promote the primacy of the Joondalup City Centre in the application of the Activity Centre Hierarchy.	Joondalup Activity Centre Plan
Regional Collaboration	Drive new employment and infrastructure opportunities on a regional scale.	THE LINK ProjectInnovation Hub
Business Capacity	 Actively seek opportunities for improving local communication network infrastructure. Facilitate knowledge sharing and learning opportunities. 	THE LINKBusiness Needs Survey

Strategic Priorities

		Business forums
Destination city	 Actively promote and sponsor significant events and activities. Facilitate the establishment of major tourist infrastructure. 	 Kaleidoscope significant event Ocean Reef Marina Establishment of Cafes, Kiosks and Restaurants on identified sites

The Natural Environment

Objective	Strategic Initiative/s	Projects/Activities
Environmental resilience	 Identify and respond to environmental risks and vulnerabilities. 	 Coastal Adaptation Planning Natural Area Management Plans Bushfire Risk Management Plan Waste Management Plan

Community Wellbeing

Objective	Strategic Initiative/s	Projects/Activities
Quality facilities	• Understand the demographic context of local communities to support effective facility planning.	Analyse latest census data to inform facility planning.
Cultural development	 Establish a significant cultural facility with the capacity to attract world-class visual and performing arts events. Actively engage event promoters to host iconic, cultural and sporting events within the City. 	 Joondalup Performing Arts and Cultural Facility Kaleidoscope significant event
Community spirit	Support and facilitate the development of community leaders.	Community Leaders Program

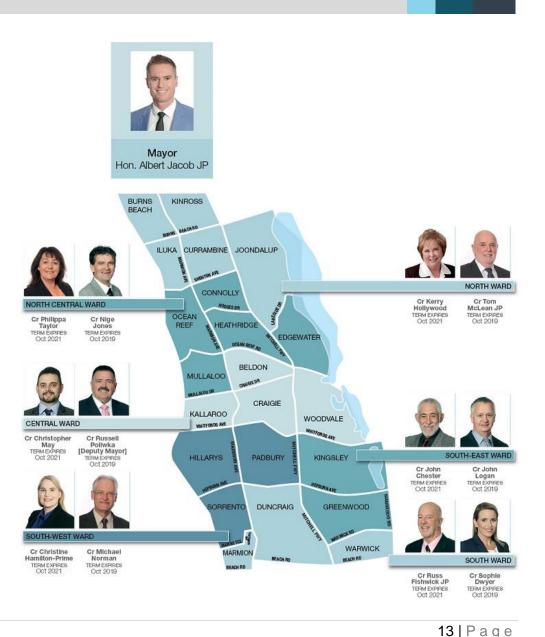
The Organisation

Council

As the direct representatives of the community, the Council is responsible for setting the strategic direction of the City of Joondalup and overseeing the allocation of resources to deliver the community's stated objectives and aspirations. These responsibilities are guided by legislation, in particular, the *Local Government Act 1995*, to ensure that all duties are executed in accordance with appropriate governance requirements.

The City of Joondalup Council consists of 13 Elected Members – 12 represented across six wards, and a directly elected Mayor. In conjunction with the community, the Council is heavily involved in the development of the *Strategic Community Plan 2012-2022* which informs the *Corporate Business Plan*.

The Council is responsible for confirming the medium-term priorities identified within the *Corporate Business Plan* and adopting the program of services and activities listed. Funding for the delivery of the *Corporate Business Plan* is considered and endorsed by Council annually through the budget-setting process.



The Organisation

Organisational Structure

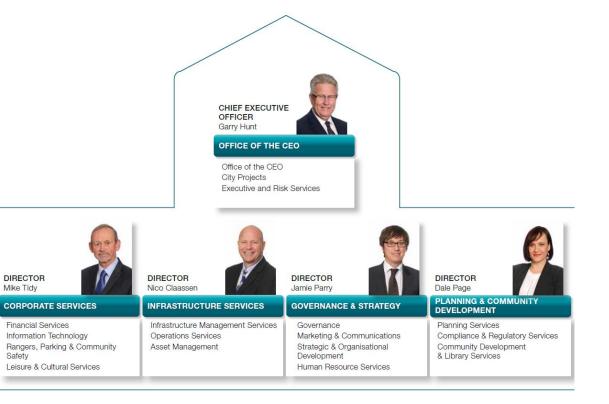
To deliver services to the community, the City's organisational structure is grouped into five operational and functional directorates which are guided through the leadership of the Chief Executive Officer. Within each directorate are several service-specific business units that are responsible and accountable for implementing the *Corporate Business Plan* in accordance with their specific expertise.

The City of Joondalup organisation is governed by many forms of legislation to ensure that services are delivered accountably, ethically and transparently.

Each of the City's directorates has a role to play in the planning and delivery of services and infrastructure for the community.

The City has five directorates and 16 business units. They are a functional group that deliver services to the community and provide internal support services. Each directorate and business unit plays an important role in implementing the Corporate Business Plan.

Following is an outline of the services and major projects for each of the City's five Directorates and their alignment to the City's *Strategic Community Plan 2012-2022*. The resourcing of each business unit is informed through the City's *Workforce Plan, 20 Year Strategic Financial Plan* and *Asset Management Plans*.





OFFICE OF THE CEO

Function:

To lead the organisation in an affordable, sustainable and compliant manner through the management and implementation of appropriate decision-making processes. Mitigation of risk, delivery of major transformational projects and external advocacy and relationship management also form part of the Office of the CEO's service delivery agenda.

Office of the CEO	Provides administrative and legal support to the Chief Executive Officer and Elected Member Liaison Services.		
Service Type	Service Objective	Strategic Initiative Link	Projected Service Level Changes
Statutory	Elected Member Liaison. Governance Framework Implementation. Dispute and Litigation Management. Statutory Reporting. Misconduct Investigations.	G1.2, G1.3, G3.1, G3.2, G3.3, G4.2, G4.3, G4.4	Administrative support: relocation of 3 positions to Executive and Risk Services.
Discretionary	Consultancy and Legal Budget. Directorate Reviews.	G3.1, G3.4	No change

Executive and Risk Services	Provides internal auditing, risk assessment, cost efficiency, service level reviews, administrative support to the Chief Executive Officer and Elected Member Liaison Services.		
Service Type	Service Objective	Strategic Initiative Link	Projected Service Level Changes
Statutory	Audit Committee Management and Reporting. Compliance Audit Return. Elected Member Liaison.	G3.1, G3.4	Internal Audit Program: addition of Research Analyst position. Administrative Support: relocation of three employees from the Office of the CEO. Project Coordinator: transfer of position to Corporate Services.
Discretionary	Internal Audit Program. Risk Management Coordination. Business, Financial and Operational Analysis. Executive Meeting Management.	G3.1, F2.1, F2.3, F3.3	No change

City Projects	Coordinate and manage the delivery of high quality and high profile development projects within the City.		
Service Type	Service Objective	Strategic Initiative Link	Projected Service Level Changes
Statutory	Property Management Services.	F1.1, F2.2	No change
Discretionary	Project Management.	F1.2, F2.1, F2.2, F2.3, Q4.3, Q4.4, E1.4, E3.2, C2.1	No change



DIRECTOR Mike Tidy

CORPORATE SERVICES

Function:

To coordinate internal service provision functions including budget preparation, rating services, financial reporting requirements and information and system management. To also deliver external services pertaining to leisure and cultural services and events and ranger, parking and community safety services.

Financial Services	Coordinate statutory compliance for budget development, financial reporting, purchasing, contracts and rating administration.		
Service Type	Service Objective	Strategic Initiative Link	Projected Service Level Changes
Statutory	Financial Management. Management Accounting (Budget Preparation). External Financial Reporting. Rate Levying. Debt Collection. Purchasing and Contract Management.	G3.1, F1.1, F1.3, F2.1, F2.2, F2.3, F3.1, F3.2	Project Coordinator: transfer of position from Executive and Risk Services.

Directorate – Corporate Services

Information Technology	Provide business systems support and network and infrastructure services.		
Service Type	Service Objective	Strategic Initiative Link	Projected Service Level Changes
Discretionary	IT Service Desk. Network Services. Business Systems Support Services. Business Systems Implementation Services. IT Consulting.	G2.3, G3.1, G3.5, E1.3, E5.1, C1.3	No change.

Leisure and Cultural Services	Coordinates sporting and recreational club development services, facilities management and planning and arts and culture events and services.		
Service Type	Service Objective	Strategic Initiative Link	Projected Service Level Changes
Discretionary	Events Management. Arts Development. Visual Arts. Leisure Centre Management. Club Development. Community Facility Management. Leisure Planning.	G3.1, F2.1, F2.3, Q2.1, Q2.2, C1.1, C1.2, C1.3, C2.1, C2.2, C2.3, C2.4, C3.2, C3.5, C4.2, C4.3	No change

Directorate – Corporate Services

Rangers, Parking and Community Safety	Provides ranger, parking and community safety services to maintain compliance with City local laws and public safety		
Service Type	Service Objective	Strategic Initiative Link	Projected Service Level Changes
Statutory	Animal Control. Fire Prevention and Management. Law Order and Public Safety. Parking Services.	G3.1, G3.2, G3.5, E1.5, C4.1, C4.2	No change
Discretionary	Public Access CCTV. Community Safety Audits. Graffiti Removal Service. Fire Prevention and Management.	Q3.4, C4.1, C4.2, C4.3	No change



Function:

INFRASTRUCTURE SERVICES

DIRECTOR Nico Claassen

To construct, maintain and improve the physical assets of the City and to maintain and protect natural areas. To also enable the strategic management and sustainable delivery of infrastructure services for the City.

Infrastructure Management Services	Responsible for the design and construction of the City's infrastructure assets and waste management services.		
Service Type	Service Objective	Strategic Initiative Link	Projected Service Level Changes
Statutory	Waste management services (weekly refuse collection).	N1.3, N2.1, N2.2, N2.3	Better Bins Program - introduction of the new three bin system for general waste, recycling and green waste.
Discretionary	Capital works programming. Capital works program delivery. Technical and consultancy advice. Transport, traffic and road safety. State and Federal funding of infrastructure projects. Waste management services (recycling, greens etc). Lighting maintenance services.	F1.2, F2.1, F2.2, F2.3, F3.3, F3.2, F3.3, Q1.5, Q3.1, Q3.2, Q3.3, Q3.4, C4.1	No change

Operation Services	Responsible for the maintenance of the City's infrastructure assets and natural areas and the design and construction of parks, play equipment and public open space facilities. Also responsible for fleet management.		
Service Type	Service Objective	Strategic Initiative Link	Projected Service Level Changes
Statutory	Conservation services.	N1.1, N1.2, N1.3, N2.1, N2.3, N3.1, N3.2, N3.3, N3.4, N4.1, N4.2, N4.3	No change
Discretionary	Capital Works delivery (Engineering, Parks and Natural Areas). Maintenance programs (Engineering, Parks and Natural Areas). Fleet management.	F3.1, F3.2, Q1.4, Q1.5, Q2.1, Q2.2, Q2.3, Q2.4, Q3.4, N1.3, C4.1	No change

Asset Management	Responsible for the development, implementation and control of the City's building assets and property management. Delivery of emergency management, Strategic Asset Management and capital works programming.		
Service Type	Service Objective Strategic Initiative Link Projected Service L Changes		Projected Service Level Changes
Statutory	Strategic asset management. Infrastructure asset management. Property management. Building maintenance. Emergency management.	F2.1, F2.3, F3.3, F3.2, N1.3, C1.1, C1.2, C1.3, C4.1, C4.2	No change.
Discretionary	Capital works programming. Cleaning maintenance.	F2.1, F2.3, F3.3, F3.2	No change



Function:

GOVERNANCE & STRATEGY

DIRECTOR Jamie Parry

To provide strategic direction for the City and to ensure its governance and human resource processes operate effectively. To also manage communications, customer service and records management activities.

Strategic and Organisational Development	Provides strategic and integrated planning services, environmental programs and economic development activities. Also manages general policy development, community engagement, grants management and organisational development activities.		
Service Type	Service Objective	Strategic Initiative Link	Projected Service Level Changes
Statutory	Integrated planning and reporting. Policy development and review.	G3.1	No change
Discretionary	Statistical management. Economic development. International economic development activities. Environmental development. Organisational planning and reporting. Community engagement. Business/process improvement. Grants management.	G2.1, G2.3, G2.4, G3.3, G3.4, G4.1, G4.2, G4.4, E1.1 – E5.2, N1.1 – N4.3, C1.2	International Economic Development: implementation of international economic development activities for investment attraction from 2017- 18 to 2018-19.

Human Resource Services	Coordinates human resource activities to ensure statutory requirements are met and to enable the effective development and management of the City's workforce.		
Service Type	Service Objective	rvice Objective Strategic Initiative Link Projected Service Changes	
Statutory	Recruitment and induction. Employee relations. Payroll. Employee health, safety and wellbeing. Performance appraisal. Workforce planning.	G3.2, G3.3, G3.4	No change
Discretionary	Strategic HR planning. Learning and development. HR reporting.	G3.1, G3.2, G3.3, G3.4	No change

Directorate – Governance and Strategy

Governance		Manages the City's statutory governance obligations pertaining to Council and Committee meetings, elections and delegations of authority. Also responsible for record management and customer services.	
Service Type	Service Objective	Service Objective Strategic Initiative Link Projected Service Level Changes	
Statutory	Council and Committee meetings. Election coordination. Governance. Elected Member training. Records management. Freedom of Information.	G1.1, G1.2, G1.3, G2.1, G2.2, G3.1,	No change
Discretionary	Customer service.	G3.4, G3.5	No change

Marketing and Communications	Manages public relations and communications, including brand development, marketing materials, civic events, sponsorship opportunities and digital content.		
Service Type	Service Objective	Strategic Initiative Link	Projected Service Level Changes
Discretionary	Media, communications and public relations. Marketing and graphic design. Civic events and hospitality. Website and social media management.	G2.2, G2.3, G3.1, G3.5, G4.4, E3.1, C2.3	No change



DIRECTOR Dale Page

PLANNING & COMMUNITY DEVELOPMENT

Function:

To coordinate urban planning controls and approvals that meet statutory requirements and ensure high quality built outcomes within the City of Joondalup. To also manage compliance and regulatory services, public health activities and community development and library services.

Community Development and Library Services	Delivers programs and services to support community groups, young people and disadvantaged populations. Provides library resources and services to support life-long learning opportunities.		
Service Type	Service Objective	ervice Objective Strategic Initiative Link Projected Servi	
Statutory	Access and inclusion. Library operations.	C1.3, C4.1	No change
Discretionary	Community development services. Community based events and programs. Library services. Community education. Youth services.	C3.1, C3.2, C3.3, C3.4, C3.5, C4.2, C4.3	No change

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Directorate – Planning and Community Development

Planning Services	Undertakes the development and review of urban planning instruments to support appropriate land uses and coordinates the assessment of development applications in accordance with statutory requirements.		
Service Type	Service Objective	Strategic Initiative Link	Projected Service Level Changes
Statutory	Planning approvals. Planning policy. Subdivisions. Scheme amendments. Urban design.	G2.1, G2.2, G3.1, G3.4, G4.3, Q1.1, Q1.2, Q1.3, Q1.4, Q1.5, Q2.4, Q3.4, Q4.1, Q4.2, E2.1, E2.2, E2.3, E2.4	No change

Compliance and Regulatory Services	Supports the assessment of public health risks and disease prevention. Coordinates compliance with planning and building requirements and swimming pool inspections.		
Service Type	Service Objective	ervice Objective Strategic Initiative Link Projected Service Le	
Statutory	 Building approvals. Building and planning compliance. Private swimming pool inspections. Environmental health approvals and inspections. Environmental health investigations. Aquatic facility sampling. Land purchase enquiries. 	G3.1, G4.2, G4.3, Q1.4, Q4.1, N4.1,	No change

	•	G3.4, G3.5, G4.4, N1.1, N1.2, N1.3, N4.1, C4.1, C4.2, C4.3	No change
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Strategic Projects and Activities

The objectives and strategic initiatives contained within *Joondalup 2022* inform the identification of major projects and activities that will assist the City in achieving its vision of becoming a "Global City: bold, creative and prosperous".

Grouped according to key themes within *Joondalup* 2022, quarterly milestones for the current financial year are provided for annual reporting purposes, with an indication of their continuation over a 5-year period. Progress against milestones is reported to Council quarterly and is available on the City's website



Corporate Business Plan 2017/18 Progress Report



JULY TO SEPTEMBER 2017

Aspirational Outcome

The City is recognised for its outstanding governance practices, which are achieved through strong leadership and fully-integrated community engagement systems.

EFFECTIVE REPRESENTATION

To have a highly skilled and effective Council that represents the best interests of the community.

Strategic initiatives:

- Attract a diverse elected body that represents, promotes and reflects the composition
 - of the community.
- Ensure the elected body has a comprehensive understanding of its roles and responsibilities.
- Develop and deliver training initiatives that will foster a skilled and confident elected body.

ACTIVE DEMOCRACY

To have a community that actively engages with the City to achieve consensus and legitimacy in decision-making.

Strategic initiatives:

- Fully integrate community consultation practices into City activities.
- Optimise opportunities for the community to access and participate in decision-making processes.
- Adapt to community preferences for engagement formats.

CORPORATE CAPACITY

For the community to have confidence and trust in the City that it can deliver services effectively and transparently.

Strategic initiatives:

- Demonstrate accountability though robust reporting that is relevant and easily accessible by the community.
- Maintain a highly skilled and effective workforce.
- Apply a work ethic of confident and responsive action.
- Continuously strive to improve performance and service delivery across all corporate functions.
- Adopt citizen-centric digital services as opportunities arise that support improved service delivery and accessibility by residents.

STRONG LEADERSHIP

For the City to demonstrate advocacy in promoting the needs and ambitions of the City and the advancement of local government.

Strategic initiatives:

- Advocate and influence political direction to achieve local and regional development.
- Seek out City representation on key external and strategic bodies.
- Participate in State and Federal policy development processes affecting local government.
- Foster strategic alliances to deliver key transformational projects and initiatives in partnership with key stakeholders.

Services and Programs – Reportable

Reported Quarterly	
Service/Program	Reportable Activities
Community Consultation	Report on consultation undertaken for individual projects during the quarter.
Policy Development and Review	Report on the development of new policies and review of existing policies.
Local Laws	Report on the development of new local laws and the amendment of existing local laws.
Publications	Print and distribute community newsletters.
Electronic communication	 Publish electronic newsletters and documents on City activities. Report significant community engagement activities on social media and social media statistics.
External Partnerships	 Report active participation in key external body meetings and events which aim to advance strategic priorities.
Submissions to State and Federal Government	Coordinate requests from State and Federal Government on strategic policy matters affecting the City.

Reported in Annual Report		
Service/Program	Reportable Activities	
Recordkeeping	 Number of records captured. Activities undertaken to maintain recordkeeping responsibilities. Review of Recordkeeping Plan every 5 years. 	
Freedom of Information	 Number of FOI applications processed. Number of applications competed within legislative timeframe. Freedom of Information Statement reviewed every year. 	
Public notices	Issues and projects subject to local public notice.	

Strategic Projects and Activities

Project/Activity	Related Objectives	Milestones for 2018/19		19/20	20/21	21/22	22/23
Elected Member Attraction Develop, implement and review a program to increase candidacy numbers at each Local Government Ordinary Election.	Effective representation	Q4	 Implement communications plan for local government election candidacy. 	~		~	
Coordination of Elections Coordinate Local Government Ordinary Elections in line with legislation every two years.	Effective representation	Q1 Q2 Q3 Q4	• Not applicable in 2018/19. Next Election in 2019/20.	~		V	
Elected Member Induction Program Undertake an elected Member Induction Program following each Local Government Ordinary Election to introduce Elected Members to local government and provide information n their roles and responsibilities.	Effective representation	Q1 Q2 Q3 Q4	• Not applicable in 2018/19. Next Induction Program in 2019/20.	~		V	

Governance and Leadership

Project/Activity	Related Objectives	Milestones for 2018/19		19/20	20/21	21/22	22/23
Elected Member Training	Effective representation	Q1	Promote Elected Member training opportunities.				
programs for Elected Members.		Q2		~	~	~	×
		Q3					v
		Q4					
Elected Member Strategic Development Session	Effective representation	Q1	 No milestone in 2018/19. Next Elected Member Strategic Development Session to take place in 2019/20. 				
Conduct biennial strategic development sessions to inform and guide leadership and strategic decision-making.		Q2		1			
		Q3		v		~	
		Q4					
Governance Framework	Active democracy	Q1	Review Governance Framework.				
Conduct biennial review of the Governance Framework to inform					~		~
governance and decision-making processes across the organisation.		Q2	 Submit report to Council on revised Governance Framework for endorsement. 				

Project/Activity	Related Objectives	Milestones for 2018/19		19/20	20/21	21/22	22/23
Strategic Community Reference Group		Q1	Conduct meetings in accordance with agreed work plan.	¥	¥	v	
Manage a group of interested community residents and stakeholders to provide advice to Council on matters of significant community interest.		Q2	Develop 2019 work plan and seek endorsement by Council.Conduct meetings in accordance with agreed work plan.				✓
		Q3	Conduct meetings in accordance with agreed work plan.				
		Q4					
Annual Report Prepare and present an Annual Report of City activity to demonstrate achievements against the City's Corporate Business Plan and present the report to the Annual General Meeting of Electors.	Corporate capacity	Q2	 Present 2017/18 Annual Report to Council for endorsement. Present 2017/18 Annual Report to the Annual General Meeting of Electors. 	¥	¥	¥	V
Compliance Audit Return Submit the Compliance Audit Return to the Department of Local Government, Sport and Cultural Industries for the period 1 January 2018 to 31 December 2018 by 31 March 2019 in accordance with Regulations 14 and 15 of the Local Government (Audit) Regulations 1996.	Corporate capacity	Q3	 Present Compliance Audit Return to Council for endorsement. Submit the Compliance Audit Return to the Department of Local Government, Sport and Cultural Industries. 	~	~	~	~

Governance and Leadership

Project/Activity	Related Objectives	Milestones for 2018/19		19/20	20/21	21/22	22/23
Integrated Planning and Reporting Framework							
Demonstrate compliance with the Western Australian Department of Local Government, Sport and Culture Industries Integrated Planning and Reporting Framework and align City planning documents to this Framework. This includes:	Capacity Corporate capacity	Q1	 Present report to Council seeking endorsement of the annual review of the Corporate Business Plan 2018/19-2022/23. 	~	~	V	✓
 Review of Strategic Community Plan (Major every 4 years and Minor every 2 years). Annual Review of Corporate Dusing an Plan 							
Business Plan. Delegated Authority Manual							
Conduct an annual review of the Delegated Authority Manual in		Q3	Commence review of Delegated Authority Manual.		¥	V	
accordance with legislation. C Governance.		Q4	 Present report to Council seeking endorsement of Review of Delegations. 	v			Ŷ

Governance and Leadership

Project/Activity	Related Objectives	Milestones for 2018/19		19/20	20/21	21/22	22/23
Code of ConductReview and update the City's Codeof Conduct for employees, ElectedMembers and Committee Membersin accordance with Section 5 of theLocal Government Act 1995.		Q1	 No milestones in 2018/19. Next review due in 2021/22. 				
		Q2			1		1
		Q3			v		v
		Q4					
Ward Boundary Review	Corporate capacity	Q1	• No milestone in 2018/19. Next review due in 2020/21.				
Conduct 8-yearly review of ward boundaries in accordance with legislation.		Q2			1		
		Q3			v		
		Q4					
Local Law Review	Corporate Capacity	Q1	• No milestone in 2018/19. Next review due in 2020/21.				
Conduct 8-yearly review of local laws in accordance with legislation.		Q2			1		
		Q3			v		
		Q4					

Aspirational Outcome: The City is recognised for its outstanding governance practices, which are achieved through strong leadership and fully-integrated community engagement systems.

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Audit and Risk Committee Provide reports to the Audit and Risk Committee on the appropriateness and effectiveness of the City's systems in regard to risk management, internal control and legislative compliance and financial management.	Corporate capacity	Q1 Q2 Q3	 Present reports and undertake actions as requested by the Audit and Risk Committee. 	~	~	~	✓
Australasian Local Government Performance Excellence Program Participate in the program to track and benchmark performance against the local government sector.	Corporate capacity	Q1 Q2 Q3 Q4	 Collect data and submit data to Local Government Performance Excellence Program. Benchmarking data available for analysis. 	4	✓	¥	✓
Customer Satisfaction Survey Conduct an annual survey of residents to measure customer satisfaction with City services.	Corporate capacity	Q1 Q2	 Obtain results from the 2017/18 Survey and identify service improvements. Communicate survey findings to Elected Members. Present report to Council on the results of the 2017/18 Survey. 		~		~
Strategic Position Statements Conduct a review of the City's position statement to provide clear direction on specific political and strategic matters.	Strong leadership	Q1 Q2 Q3	 No milestone in 2018/19. Next review due in 2019/20. 	~		¥	

Aspirational Outcome: The City is recognised for its outstanding governance practices, which are achieved through strong leadership and fully-integrated community engagement systems.

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23	
		Q4						
 Jinan Sister City Relationship Maintain Sister City relationship with Jinan in China though: Investigating opportunities to 		Q1	 Coordinate inbound and outbound delegations as required. Support the Sister City School relationships with St Mark's Anglican Community School and Jinan No 11 School and Woodvale Secondary College and Jinan No 9 School. 					
 encourage economic linkages between Joondalup and Jinan and related partners.) Investigating and promoting trade and investment opportunities for local businesses. 	Strong leadership	5	Q2	 Coordinate inbound and outbound delegations as required. Support the Sister City School relationships with St Mark's Anglican Community School and Jinan No 11 School and Woodvale Secondary College and Jinan No 9 School. Investigate opportunities for economic exchanges with Jinan as a component of the International Economic Development Activities Plan. 	v	¥	¥	V
 Identifying and promoting opportunities for educational links. 		Q3	 Coordinate inbound and outbound delegations as required. Support the Sister City School relationships with St Mark's Anglican Community School and Jinan No 11 School and Woodvale Secondary College and Jinan No 9 School. Implement priority actions from the International Economic 					
		Q4 •	 Implement priority actions from the International Economic Development Activities Plan with Jinan. 					

Aspirational Outcome

The City is a financially diverse local government that uses innovative solutions to achieve long-term financial sustainability. Its rates revenue is moderated through the adoption of ongoing service efficiencies and alternative income streams

FINANCIAL DIVERSITY

To be less reliant on rates as the primary basis for revenue by leveraging alternative income streams.

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Strategic initiatives:

- Identify opportunities for new income streams that are financially sound and equitable.
- Position the City to align with State and Federal Government priorities to increase eligibility for grant funding.
- Embrace outcomes from the local government reform process that allow for alternative means of raising revenue and innovative partnership opportunities.

EFFECTIVE MANAGEMENT

To conduct business in a financially sustainable manner.

Strategic initiatives:

- Manage liabilities and assets through a planned, long-term approach.
- Balance service levels for assets against long-term funding capacity.
- Seek out efficiencies and regional collaborations to reduce service delivery costs.

MAJOR PROJECT DELIVERY

To effectively plan for the funding and delivery of major projects.

Strategic initiatives:

- Effectively prioritise major capital projects to facilitate long-term financial sustainability.
- Optimise funding options for new projects that take advantage of favourable economic conditions.
- Support new projects that balance identified financial risks against effective management approaches.

Financial Sustainability

Services and Programs – Reportable

Reported Quarterly						
Service/Program	Reportable Activities					
Capital Works Program	 Report delivery of programs in accordance with Capital Works Program. Provide bi-monthly reports to the Major Projects and Finance Committee. 					

Reported in Annual Report					
	Service/Program	Reportable Activities			
	Asset Management Strategy	Implementation of major strategic asset management initiatives.			

Strategic Projects and Activities

Aspirational Outcome: The City is a financially diverse local government that uses innovative solutions to achieve long-term financial sustainability. Its rates revenue is moderated through the adoption of ongoing service efficiencies and alternative income streams.

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
20 Year Strategic Financial Plan Conduct review of the 20 Year Strategic Financial Plan. The Plan provides a long-term view of the City's funding needs to enable the Strategic Community Plan to be achieved and includes 20-year financial projections. Effective managemen		Q1	 Present draft 20 Year Strategic Financial Plan 2018 to the Major Projects and Finance Committee for review. Present draft 20 Year Strategic Financial Plan 2018 to the Major Projects and Finance Committee seeking endorsement. Explore opportunities to address operating deficit. 				
		Q2	 Review timings and key assumptions of major projects in preparation for the development of the 2019 (2018-19 to 2037-38) Strategic Financial Plan. 	~	~	¥	~
	management	Q3	 Present major project timings/assumptions to budget workshops. Develop revised 2019 (2018-19 to 2037-38) Strategic Financial Plan. 				
		Q4	 Review revised plan as part of annual budget workshops. Present the revised Plan to the Major Projects and Finance Committee for review. 				
Land Optimisation Projects		Q1					
Investigate and implement the optimisation and rationalisation of	Financial	Q2	 Investigate identified opportunities for optimisation and rationalisation. 	.(~	1	
land within the City.	diversity	Q3	 Progress actions necessary for the disposal and acquisition of properties as endorsed by Council. 	V	v	Ý	v
		Q4					

Financial Sustainability

Aspirational Outcome: The City is a financially diverse local government that uses innovative solutions to achieve long-term financial sustainability. Its rates revenue is moderated through the adoption of ongoing service efficiencies and alternative income streams.

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Property Management Framework – Implementation and Review		Q1					
Continue implementation of the current Property Management Framework to enable the efficient	Effective management	Q2	 Continue review of the Property Management Framework. Finalise review and present the outcomes of the review of the Property Management Framework to Elected Members. 		v	√	ý
management of the City's leased buildings.	Financial diversity	Q3	 Negotiate and implement new and expired lease and licence agreements. 			v	Ţ
 Finalise review of the current Property Management Framework. 		Q4					
Burns Beach Road and Joondalup Drive Roundabout		Q1					
Provide additional right turn lane with separated continuous through lane onto Joondalup Drive and	Major project	Q2		,			
dedicated left turn slip lane on Burns Beach Road to ease congestion.	delivery	Q3	 Main Roads WA undertakes design and construction. 	~			
		Q4					
Hillarys Animal Beach Car Park Improvements		Q1					
Improve car park layout and lighting to maximise parking opportunity and	Major project delivery	Q2	Undertake design and construction.				
safety.		Q3					

Aspirational Outcome: The City is a financially diverse local government that uses innovative solutions to achieve long-term financial sustainability. Its rates revenue is moderated through the adoption of ongoing service efficiencies and alternative income streams.

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
		Q4					
State and Federal Funding of Infrastructure Projects		Q1	 Submit application for Black Spot Funding Program (State and Federal). 				
Continue to liaise with key stakeholders such as State and Federal Government Agencies to	Major Project	Q2	Identify projects to fulfil criteria for road funding for inclusion in	√	~	√	✓
maximise funding opportunities for key infrastructure projects for the	Delivery	Q3	2019/20 Program.				
Perth Metropolitan North West Corridor.		Q4	 Submit application for Metropolitan Regional Road Grants – Road Rehabilitation and Road Improvement. 				

Aspirational Outcome

The City's built environment is planned for enduring relevance through quality, modern design that is creative, flexible and diverse. Design of its urban landscapes promotes connectivity, useability and accessibility; contributing to the highest standards of liveability.

QUALITY BUILT OUTCOMES

For the City's commercial and residential areas to be filled with quality buildings and appealing streetscapes.

Strategic initiatives:

- Planning frameworks promote and support adaptive, mixed-use developments with active ground floor uses on appropriately zoned sites.
- Housing infill and densification is encouraged and enabled through a strategic, planned approach in appropriate locations.
- Environmentally sensitive building designs are showcased, promoted and encouraged.
- Buildings and landscaping is suitable for the immediate environment and reflect community values.
- The community is able to effectively age-in-place through a diverse mix of facilities and appropriate urban landscapes.

INTEGRATED SPACES

To have integrated land use and transport planning that provides convenient and efficient movement across the City.

Strategic initiatives:

- Understand issues arising from the interaction between current transport modes.
- Provide for diverse transport options that promote enhanced connectivity.
- Improve the interface between the urban and natural environments.
- Enable safe, logical and accessible pedestrian movements throughout public spaces.

QUALITY OPEN SPACES

To have urban and green spaces which are attractive, well-utilised and enrich the lives of the community.

Strategic initiatives:

- Apply a strategic approach to the planning and development of public open spaces.
- Employ quality and enduring infrastructure designs that encourage high utilisation and increased outdoor activity.
- Adopt consistent principles in the management and provisions of urban community infrastructure.
- Establish landscapes that are unique to the City and provide statements within prominent network areas.

CITY CENTRE DEVELOPMENT

To have quality and diverse landmark buildings within the Joondalup City Centre that enhance the vitality and vibrancy of the urban space.

Strategic initiatives:

- Promote and support bold and iconic private building developments within strategic City Centre land locations.
- Encourage ground level retail activities to support a growing and dynamic City Centre.
- Pursue the development of commercial office buildings within the Joondalup City Centre.
- Pursue the development of a Joondalup Performing Arts and Cultural Centre within the Joondalup City Centre.

Services and Programs – Reportable

Reported in Annual Report	Reported in Annual Report									
Service/Program	Reportable Activities									
Building Permits	 Value of building Permits issued – whole of City – residential and commercial Applications for major commercial projects 									
Planning Approvals	 Value of planning approvals issued – whole of City – residential and non-residential Major planning applications approved 									
Major Developments	 Major developments under construction Major developments completed 									

Strategic Projects and Activities

Project/Activity	Related Objectives		Milestones for 2018/19			21/22	22/23
Local Planning Scheme No 3		Q1					
Finalise Local Planning Scheme No3 (LPS3) to guide	Quality built	Q2	 Prepare revisions to LPS3 required by the Minister and following advice from the Western Australian Planning Commission. Implement LPS3 following gazettal. 				
planning and development in the City.	outcomes	Q3					
ule oliy.		Q4					
Local Planning Policies to Support Local Planning Scheme No 3		Q1	 Review and advertise draft LPS3 policies. 				
Review of existing planning policies and to ensure	Quality built	Q2					
consistency with the Local Planning Scheme No 3	outcomes	Q3	 Present draft LPS3 policies to the Policy Committee/Council after advertising seeking endorsement. 	~			
(LPS3) and develop new planning policies to implement LPS3.	PS3) and develop new anning policies to	Q4					

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Review of Residential Development Local		Q1	 Await outcome of separate design-led local planning policy for Housing Opportunity Areas to inform the preparation of the 				
Planning Policy and Other Local Planning Policies		Q2	Residential Development Local Planning Policy and other local planning policies.				
Review existing residential policies for consolidation into a single Residential Development Local Planning	Quality built outcomes	Q3	Commence preparation of revised Residential Development Local Planning Policy.	1			
Development Local Planning Policy.		Q4	 Finalise preparation of revised Residential Development Local Planning Policy. 				
Local Planning Strategy Review	eview and update the Local Quality built	Q1					
Review and update the Local Planning Strategy (including		Q2	 No milestone in 2018/19. Next review due in 2022/23. 				1
Local Housing Strategy (including Local Commercial Strategy).	outcomes	Q3	• No miestone in 2016/19. Next review due in 2022/23.				v
		Q4					
Joondalup Activity Centre Plan		Q1	 Undertake modifications to the Joondalup Activity Centre Plan as required by the Western Australian Planning Commission. 				
Finalise an Activity Centre Structure Plan for the	City Centre	Q2		~	~	~	~
Joondalup City Centre in accordance with the State Planning Policy 4.2 – Activity Centres for Perth and Peel.	Development	Q3	 Implement Joondalup Activity Centre Plan once Local Planning Scheme No 3 has been gazetted. 				
		Q4					

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Joondalup Activity Centre – Local Planning Policies		Q1					
Develop and implement new local planning policies	Quality built	Q2	 Progress the development of the Joondalup City Centre Local Planning Policies. 				
specific to the Joondalup Activity Centre.		Q3		v	v		
		Q4					
Review of Structure Plans and Activity Centre Plans		Q1	 Undertake actions to integrate structure plans and activity 				
Review existing structure plans and activity centre plans as appropriate and	Quality built	Q2		✓	<i>√</i>	v	√
incorporate finalised plans in the Local Planning Scheme No 3.	outcomes	Q3	centre plans into Local Planning Scheme No 3 as relevant.			·	·
		Q4					

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Housing Opportunity Areas: Review of Consultation Procedures Review and update of the City's consultation procedures to increase the amount of consultation and notification for grouped and multiple dwelling development applications lodged in the City's Housing Opportunity Areas.		Q1					
	-	Q2	 Undertake refinements to improve consultation procedures. 	✓	✓	~	✓
		Q3					
		Q4					
Housing Opportunity Areas – Planning Consultation Policy		Q1	 Undertake background review to inform preparation of a Planning Consultation Policy. Prepare draft Planning Consultation Policy. 				
Develop a Planning Consultation Policy to provide greater certainty and transparency regarding consultation undertaken for planning proposals.	Quality built outcomes		 Present Planning Consultation Policy to Policy Committee/Council for consent to advertise. 	~	~	~	✓
	Q	Q3	 Advertise Planning Consultation Policy. Present Planning Consultation Policy to Policy Committee/Council seeking endorsement following advertising. 				

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Housing Opportunity Areas: Review of Joondalup Design Panel Terms of Reference	reas: Review of bondalup Design Panel erms of Reference eview and update the erms of Reference of the bondalup Design Panel to ubject a greater number of ouped and multiple velling proposals to dependent design review a part of the City's	Q1					
Review and update the Terms of Reference of the		Q2	 Undertake refinements as required following implementation of the revised Terms of Reference in 2017/18. 	✓	✓	✓	✓
subject a greater number of grouped and multiple dwelling proposals to		Q3					
independent design review as part of the City's assessment of proposals.		Q4					
Housing Opportunity Areas: Design-Led Local Planning Policy		Q1	 Engage consultants. Prepare and present Community Engagement Strategy to Elected Members. Report on outcomes of community engagement to Elected Members. Present draft design-led Local Planning Policy to Policy 				
Develop a design-led local planning policy for multiple dwellings in the City's	Quality built	Q2		√	√	√	✓
Housing Opportunity Areas that requires a higher quality of design and better manages the impact of multiple dwellings on existing residents and streetscapes.	Q3	Committee/Council for consent to advertise.Advertise design-led Local Planning Policy.Present design-led Local Planning Policy to Policy					
		Q4	 Committee/Council for final adoption following advertising. Refer design-led Local Planning Policy to Western Australian Planning Commission for endorsement. 				

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Housing Opportunity Areas: Amendment to Local Planning Scheme No 3	Quality built outcomes	Q1	 Engage consultants. Prepare and present Community Engagement Strategy to Elected Members. Report on the outcomes of community engagement to Elected 	*		¥	
		Q2	 Members. Present draft Scheme Amendment to Council for consent to advertise. Refer draft Scheme Amendment to the Western Australian Planning commission/EPA for consent to advertise (if required). Advertise draft Scheme Amendment. Present Scheme Amendment to Council seeking endorsement following advertising. Refer Scheme Amendment to the Department of Planning, Lands and Heritage for consideration by the Western Australian Planning Commission and final determination by the Minister. 		*		V
		Q3					
		Q4					
State Planning Reform Implement State Government	ement State Government	Q1					
	Quality built	Q2	Lindertake actions as required	<i>√</i>	1	~	1
	outcomes.	Q3	Undertake actions as required.		·	·	·
ReformOthers as required.		Q4					

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Priority Three Entry Statements (Arterial Roads Program) Implement the Landscape		Q1	 Complete construction for Marmion/Whitfords Avenue intersection. Develop landscape design works for Marmion/Hepburn Avenue intersection. 				
Master Plan Arterial Roads Project to provide for ongoing enhancement of verges and medians that form part of the	Quality built	Q2	 Progress tender for landscaping works for Marmion/Hepburn Avenue intersection. 	×	✓	✓	√
 City's major road network, including: Marmion Avenue/Hepburn Avenue intersection 	outcomes	Q3	 Commence construction of Marmion/Hepburn Avenue intersection. 				
 Marmion Avenue/Whitfords Avenue intersection. 		Q4	Complete construction of Marmion/Hepburn intersection.				
Leafy City Program		Q1	Undertake tree maintenance and watering of the newly planted trees in the suburbs of Heathridge, Craigie, Beldon, Kinross,				
Implement the Leafy City Program to provide shaded		Q2					
spaces in the urban environment through street tree planting.		Q3	Currambine, and Padbury.				
	Integrated spaces	Q4	 Undertake tree maintenance and watering of the newly planted trees in the suburbs of Heathridge, Craigie, Beldon, Kinross, Currambine, and Padbury. Undertake tree planting in Woodvale and Kingsley. Undertake forward works for 2019/20 in Greenwood and Heathridge. 	~	1	~	~

Aspirational Outcome: The City's built environment is planned for enduring relevance through quality, modern design that is creative, flexible and diverse. Design of its urban landscapes promotes connectivity, usability and accessibility, contributing to the highest standard of liveability.

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Whitfords Nodes Health and Wellbeing Hub Construct Whitfords Nodes		Q1	 Complete design of health and wellbeing hub subject to Lotterywest funding approval. 				
Stairway and Health and Wellbeing Hub to create a fitness amenity fostering active and healthy lifestyle opportunities as well as supporting sporting events.	Integrated spaces	Q2	 Advertise design and construction tender for the staircase component. Advertise construction tender for the health and wellbeing hub. 	~	~		
		Q3	Award design and construction tender for staircase component.Award construction tender for health and wellbeing hub.				
		Q4	Finalise staircase design.				
Burns Beach Dual Use Path – Burns Beach to		Q1	Undertake detailed design.				
Mindarie Construct a dual use path through the dunes between	Integrated spaces	Q2	Conduct public information sessions.Advertise tender.	√			
Mindarie and Burns Beach as a multi-funded project		Q3	Appoint contractor.				
between State Government and the City of Wanneroo.		Q4	Undertake construction.				
Beach Road Shared Path		Q1					
Construct bike path linking Warwick Train Station to Erindale Road.	Integrated appace	Q2	Undertake detailed design.	1			
	Integrated spaces	Q3	Advertise tender and appoint contractor.	v			
		Q4	Commence construction.				

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Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Integrated Transport Management Strategy Implement priority actions from the Major Road Network Plan in preparation for the development of an Integrated Transport Management Strategy for the City.		Q1	 Engage consultant to develop the Integrated Transport Management Strategy. Engage consultant for two remaining corridors in the Major Road Network Review. 				
	Integrated spaces	Q2	 Develop Integrated Transport Management Strategy. Develop modelling for the two remaining corridors. 	~			
		Q3					
		Q4					
Road Safety Action Plan	nplement road safety tiatives from the Road afety Action Plan 2016-	Q1	• Implement actions from the Road Safety Action Plan.				
Implement road safety initiatives from the Road Safety Action Plan 2016- 2020.		Q2	 Implement actions from the Road Safety Action Plan. Present update to Elected Members on achievements form the previous year against the Road Safety Action Plan. 	✓			
		Q3					
		Q4	 Implement actions from the Road Safety Action Plan. 				
Joondalup City Centre Street Lighting Stage 2 and 3		Q1	Continue construction for Stage 2.Advertise tender for Stage 3.				
	_	Q2	Complete construction for Stage 2.Appoint contractor for Stage 3.	•	~		
		Q3					

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
lighting and improve community safety.		Q4	Undertake construction for Stage 3.				
Joondalup City Centre Development – Boas Place		Q1					
Facilitate the development	and construction of an integrated mixed-use development on City owned land in the Joondalup City Centre. This project also includes investigation into the optimum use of the City's existing Joondalup	Q2	 Progress project to deliver an integrated mixed used development on Lot 507 Boas Avenue and Lot 496 Davidson 				
integrated mixed-use		Q3	 Terrace, Joondalup. Maintain liaison with State Government relating to the provision 				_
		 of State Government office accommodation within the Joondalup City Centre Development - Boas Place development. Progress investigations into optimisation, space planning and utilisation of the City's Administration Building. 	✓	~	~	V	
Joondalup Performing Arts and Cultural Facility		Q1	 Undertake actions required to progress the project in accordance with direction from Council. Continue ongoing negotiations with stakeholders (including State and Federal Government agencies) to determine opportunities for capital funding grants and/or partnerships. 				
Progress the development of a Performing Arts and Cultural Facility (JPACF), including the development and construction of the Jinan Gardens at Lot 1001 (3) Teakle Court, Joondalup.	-	Q2		¥	V	¥	¥
	development	Q3					
		Q4					

Aspirational Outcome

The City's built environment is planned for enduring relevance through quality, modern design that is creative, flexible and diverse. Design of its urban landscapes promotes connectivity, useability and accessibility; contributing to the highest standards of liveability.

QUALITY BUILT OUTCOMES

For the City's commercial and residential areas to be filled with quality buildings and appealing streetscapes.

Strategic initiatives:

- Planning frameworks promote and support adaptive, mixed-use developments with active ground floor uses on appropriately zoned sites.
- Housing infill and densification is encouraged and enabled through a strategic, planned approach in appropriate locations.
- Environmentally sensitive building designs are showcased, promoted and encouraged.
- Buildings and landscaping is suitable for the immediate environment and reflect community values.
- The community is able to effectively age-in-place through a diverse mix of facilities and appropriate urban landscapes.

INTEGRATED SPACES

To have integrated land use and transport planning that provides convenient and efficient movement across the City.

Strategic initiatives:

- Understand issues arising from the interaction between current transport modes.
- Provide for diverse transport options that promote enhanced connectivity.
- Improve the interface between the urban and natural environments.
- Enable safe, logical and accessible pedestrian movements throughout public spaces.

QUALITY OPEN SPACES

To have urban and green spaces which are attractive, well-utilised and enrich the lives of the community.

Strategic initiatives:

- Apply a strategic approach to the planning and development of public open spaces.
- Employ quality and enduring infrastructure designs that encourage high utilisation and increased outdoor activity.
- Adopt consistent principles in the management and provisions of urban community infrastructure.
- Establish landscapes that are unique to the City and provide statements within prominent network areas.

CITY CENTRE DEVELOPMENT

To have quality and diverse landmark buildings within the Joondalup City Centre that enhance the vitality and vibrancy of the urban space.

Strategic initiatives:

- Promote and support bold and iconic private building developments within strategic City Centre land locations.
- Encourage ground level retail activities to support a growing and dynamic City Centre.
- Pursue the development of commercial office buildings within the Joondalup City Centre.
- Pursue the development of a Joondalup Performing Arts and Cultural Centre within the Joondalup City Centre.

Services and Programs – Reportable

Reported Quarterly	
Service/Program	Reportable Activities
Business Engagement and Communication	Support and attend partner and industry events

Reported in Annual Report	
Service/Program	Reportable Activities
Developments in the City Centre	 Value of Building Permits issued in the City Centre Value of Planning Approvals issued in the City Centre
Event Sponsorship	Dollar value of events sponsored by the City

Strategic Projects and Activities

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Implement the Economic Development Strategy to	CBD of the North Activity Centre development	Q1	 Implement actions from the Economic Development Strategy. Conduct annual review of progress against the Economic Development Strategy and present an update to Elected Members. 				
provide strategic direction for the promotion of	Destination City	Q2		~	√	~	~
economic and employment growth within the City.	Regional collaboration	Q3	 Implement actions from the Economic Development Strategy. 				
	Business capacity	Q4					

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
 Attracting Investment implement an International Economic Development Activities 	C	Q1	 Implement the International Economic Development Activities Plan in accordance with the Implementation Plan. Deliver investment attraction activities. 	~			
Plan to attract overseas trade, talent and visitors, also incorporating activities		Q2			¥		
 with the City's Sister City, Jinan. Continue promotion and implementation of the 	Destination City	Q3				✓	✓
City's investment attraction Prospectus, <i>Joondalup Has the</i> <i>Edge.</i>		Q4					
Develop additional investment attraction initiatives.							

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Promoting Innovation and Supporting Creativity		Q1					
 Promote, monitor and make improvements to THE LINK website and support the development of a future stage physical innovation hub in collaboration with Edith Cowan University (ECU). Ensure the LINK 	CBD of the North	Q2 Q3	 Promote THE LINK website. Make improvements to THE LINK website as required. Support digital projects and initiatives within the City. Develop and implement digital marketing activities. Develop additional website collateral to highlight the City's key industries and clusters. Promote the Innovation Fund and evaluation of automatical activities. 	¥	¥	¥	¥
 Ensure the LINK demonstrates the presence of knowledge and creative industries in the City of Joondalup. 			 submissions. Promote opportunities associated with the Innovation Hub with a focus on attracting cybersecurity industries. 				
 Deliver the City's Innovation Fund Program. 		Q4					

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Growing Business – Edith Cowan University Business and Innovation		Q1					
Centre Support the operation of the Edith Cowan University Business and Innovation Centre (ECUBIC) through membership of the Board of Management and attendance at Board Meetings.	Business capacity	Q2	 Attend quarterly ECUBIC Board meetings. Actively promote initiatives arising from participation and support of the Joondalup Learning Precinct and the Edith Cowan University Business and Innovation Centre. Partner with ECUBIC to deliver relevant training programs for Small to Medium Enterprises (SMEs). 				
	Activity Centre	Q3		~	V	*	~
	development	Q4					
Growing Business and Regional Collaboration –	Rusiness constitu	Q1	 Attend Joondalup Learning Precinct Board Meetings. Actively promote initiatives arising from participation and support of the JLP. 			~	
Joondalup Learning Precinct (JLP) Actively participate in JLP Board Meetings and ongoing JLP activities.	Business capacity CBD of the North Activity Centre development	Q2		1	1		1
		Q3					Ţ
		Q4					

Project/Activity	Related Objectives	Milestones for 2018/19	19/20	20/21	21/22	22/23	
 Building Capacity - Business Engagement and Communication Engage with the business community through delivery of Business Forums, business workshops, and the quarterly e- newsletter in alignment with the Business Business capacity 	 Deliver quarterly online e-newsletter. Liaise with the JBA as required. Deliver business workshops. Maintain SBFLG status through the provision of a progress report against KPIs to the SBDC. 						
	 Deliver quarterly e-newsletter. Deliver Business Forum. Liaise with the JBA as required. Deliver business workshops. 						
 Needs Survey results conducted in 2016/17. Liaise with the Joondalup Business 	ts CBD of the North 17. Activity Centre development	Activity Centre	 Deliver quarterly online e-newsletter. Centre Q3 Liaise with the JBA as required. 	~	~	~	*
 Joondalup Business Association (JBA) regarding relevant projects. Participate in the Small Business Development Corporation (SBDC) on Business Friendly Local Government (SBFLG) initiative. 	 Deliver quarterly e-newsletter. Deliver Business Forum. Liaise with the JBA as required. Deliver business workshops. Maintain SBFLG status through the provision of a progress report against KPIs to the SBDC. 						

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Building Capacity and Future Workforce		Q1					
Assist agencies and organisations in the development and promotion	promotion CBD of the North g Activity Centre	Q2					
of capacity building programs and activities for		Q3	 Identify opportunities to assist key stakeholder agencies and organisations with program delivery. 	√	√	✓	~
local businesses, the existing workforce and the future workforce.	development	evelopment Q4					
Attracting Investment - Tourism Promotion		Q1	Develop Perth Sunset Coast Holiday Planner.Develop new strategic marketing activities to promote tourism.				
Support the development of a Support Coast appual		Q2	 Q2 • Develop and distribute Perth Sunset Coast Holiday Planner. 				
 Sunset Coast annual holiday planner with Experience Perth. Develop and implement new strategic marketing activities to promote tourism opportunities and events. 	Destination City	ation City Q3	Distribute Perth Sunset Coast Holiday Planner.Implement new tourism marketing activities.	√	✓	√	~
	Q4	Q4	 Implement new tourism marketing activities. 				

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Regional Collaboration – Regional Economic Development		Q1					
· Support a regional approach to economic	Regional	Q2	Progress economic development initiatives and partnership	✓	✓	✓	✓
development through engagement with State Government and the City of	collaboration	Q3	projects.				
Wanneroo.		Q4					
Significant Event – Kaleidoscope 2018		Q1	 Progress development of the 2018 event, Kaleidoscope, in partnership with Mellen Events. 				
Deliver Kaleidoscope in the Joondalup City Centre as part of a 3-year program to attract visitors, enhance	as Destination City	Q2	Finalise development of 2018 event.Deliver event.				
tourism and stimulate the local economy.		Q3	Evaluate outcomes of the 2018 event.				

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Ocean Reef Marina Develop and obtain approval for the Ocean Reef Marina Local Structure Plan and Business Case and progress the Ocean Reef Marina up to construction and activation.	Destination City	Q1	 Undertake activities as agreed between the City and LandCorp consistent with the Memorandum of Understanding to progress the project. 				
		Q2		~	✓	✓	✓
(NOTE: Activities are subject to the decisions of the State Government and		Q3					
the potential implementation of the project by LandCorp.)		Q4					
Establishment of Cafes, Kiosks and Restaurants – Pinnaroo Point, Hillarys		Q1					
Progress the establishment of high quality,	Destination City	Q2	Facilitate the development of facilities at Pinnaroo Point.	~	1	~	✓
of high quality, environmentally sustainable café and kiosk facilities on identified sites owned or managed by the City.		Q3	• Facilitate the development of facilities at Finnaroo Foint.				
		Q4					

Project/Activity	Related Objectives	Milestones for 2018/19	19/20	20/21	21/22	22/23
Establishment of Cafes, Kiosks and Restaurants – Burns Beach Progress the establishment of high quality, environmentally sustainable café and restaurant facilities on identified sites owned or managed by the City.		 Progress the design process for a new foo facility at Burns Beach. Continue negotiations with the State Gove land tenure for a facility at Burns Beach. Progress the actions required to identify ar and beverage business at the facility. 	ernment to secure			
	Destination City	 Progress the design process for a new foo facility at Burns Beach. Continue actions to identify an operator for beverage business at the facility. Commence the process to identify the rele required for the construction of a new facility. 	r a food and evant contractors	v	~	v
Establishment of Cafes, Kiosks and Restaurants –		1				
Neil Hawkins Park and other Locations	Q2 Destination City Q4	 Continue to undertake investigations into the potential for the development of a café/kiosk at Neil Hawkins Park. 				
Progress the establishment of high quality,		13	✓	~	~	✓
environmentally sustainable café and restaurant facilities on identified sites owned or managed by the City.		 Continue to undertake investigations into the development of a café/kiosk at Neil Hawkins Present a report to Elected Members on the investigations. 	s Park.			

Aspirational Outcome

The City is a global leader in adaptive environmental management. It works closely with the community to protect and enhance the natural environment, while celebrating and showcasing its natural assets to the world.

ENVIRONMENTAL RESILIENCE

To continually adapt to changing local environmental conditions.

Strategic initiatives:

- Understand the local environmental context.
- Identify and respond to environmental risks and vulnerabilities.
- Demonstrate current best practice in environmental management for local water, waste, biodiversity and energy resources.

COMMUNITY INVOLVEMENT

To build a community that takes ownership of its natural assets and supports their ongoing preservation and conservation.

Strategic initiatives:

- Elevate community awareness regarding its impact on the natural environment.
- Ensure that community behaviours and attitudes are continually adapting to achieve global and local environmental targets.
- Facilitate active involvement from the community in preserving and enhancing the natural environment.

ACCESSIBLE ENVIRONMENTS

To develop an appreciation for local natural assets by providing appropriate access to natural areas.

Strategic initiatives:

- Promote significant local natural areas.
- Build an effective interface between humans and the natural environment.
- Immerse learning opportunities within the natural environment.
- Obtain appropriate recognition for our natural areas.

ENVIRONMENTAL LEADERSHIP

To embrace learning opportunities on an international scale and continuously lead by example in our application of new knowledge.

Strategic initiatives:

- Demonstrate leadership in environmental enhancement and protection initiatives.
- Promote environmental scholarship and effective environmental management practices to a global audience.
- Actively support local environmental research initiatives.

Services and Programs – Reportable

Reported in Annual Report	
Service/Program	Reportable Activities
Environmental Performance Indicators	 Waste diverted from landfill. Streams of residential waste diverted from landfill Average waste collected per household Residential waste collected per capita. Waste present within natural areas. Percentage of natural areas protected within City Reserves Density of environmental weeds. Natural Area Key Performance Indicators. Groundwater consumption. Corporate scheme water consumption. Corporate Greenhouse Gas Emissions avoided through Renewable Energy Program. Corporate Greenhouse Gas Emissions.
Carbon Offsetting	Tonnage and value of greenhouse gas emissions offset and purchased for the City's fleet.

Strategic Projects and Activities

Aspirational Outcome: The City is a global leader in adaptive environmental management. It works closely with the community to protect and enhance the natural environment, while celebrating and showcasing its natural assets to the world.

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Environment Plan 2014-2019		Q1	Implement actions from the Environment Plan.				
Implement the Environment Plan to provide strategic direction in the deliveryEnvironmental resilience 	Q2	 Conduct an annual review of progress against the Environment Plan and present an update to Elected Members. Implement actions from the Environment Plan. 	1				
of environmental initiatives within the	Environmental leadership	Q3	Implement actions from the Environment Plan.Commence preparations for the development of a new				
City.		Q4					
Climate Change Strategy 2014-2019		Q1	 Implement actions from the Climate Change Strategy. Conduct an annual review of progress against the Climate 				
Implement the Climate Change Strategy to	Implement the Climate Change Strategy to	Q2	Change Strategy for 2017/18 and present an update to Elected Members.				
address climate change mitigation and adaptation across the organisation and the community to build resilience against the impacts of climate change.	Q3		~				
	Environmental leadership	Q4	 Implement actions from the Climate Change Strategy. 				

The Natural Environment

Aspirational Outcome: The City is a global leader in adaptive environmental management. It works closely with the community to protect and enhance the natural environment, while celebrating and showcasing its natural assets to the world.

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Coastal Infrastructure Adaptation Planning and Implementation Project	Environmental resilience	Q1 Q2	Develop a Coastal Hazard Risk Management Adaptation Plan				
Develop and implement	Accessible environments Community involvement	Q3	for the entire coastline including: • Appointment of consultants, and	~	~	~	~
site specific adaptation plans to address hazard and risk along the City's coastal zone.	Environmental leadership	Q4	 Community consultation as required, in accordance with State Planning Policy 2.6. 				
Ocean Reef Foreshore		Q2					
Management Plan Develop a management		Q3	Conduct Flora and Fauna Survey.				
plan for Ocean Reef Foreshore to guide the	Environmental resilience Environmental leadership	40					
environmental management of the coastal foreshore area.		Q4	Commence development of draft Management Plan.				
Craigie Bushland Management Plan		Q1	Present Plan to Council seeking endorsement following				
Finalise a management plan for Craigie	Environmental resilience	QI	community consultation.Implement Plan.				
Bushland, Craigie, for the environmental	Community involvement	Q2		~	~	~	~
management of the bushland area.	Environmental leadership	Q3	Implement Plan.				
bushland area.		Q4					

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The Natural Environment

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Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Pathogen Management Plan 2018-2028		Q1					
Implement actions to reduce the risk of	C Environmental resilience	Q2					
introducing and spreading pathogens by establishing the level of risk within vegetated areas of the City and commence a review of the Plan.	Q3	 Implement actions from the Pathogen Management Plan. 	~	~	~	✓	
		Q4					
Natural Area Management Plans and Key Performance Indicators		Q1	 adopted Natural Area Management Plans including reporting on the Natural Area Key Performance Indicators and present an update to Elected Members. Commence a review of the Warwick Open Space Bushland Management Plan, including the floristic survey of the site to 				
Conduct review of adopted Management Plans and monitor and	Environmental resilience	Q2					
report on Natural Area Key Performance Indictors in natural	Community involvement Environmental leadership	Q3	 provide updated vegetation condition. Develop Shepherds Bush User Survey Request for Quotation and engage consultant to undertake survey and reporting. 	~	~	~	✓
areas with adopted management plans to ascertain whether current management practices are leading to positive outcomes.	Environmental leadership	Q4	 Continue the review of Warwick Open Space Bushland Management Plan, including the floristic survey of the site to provide updated vegetation condition. Review the results of the Shepherds Bush User Survey report and provide results to Elected Members. 				

The Natural Environment

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Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Bushfire Risk Management PlanImplement a Bushland Fire Management Plan to provide an ongoing strategic approach to the management of natural areas in order toEnvironmental resilience Community involvement Environmental leadership	Q1	 Implement actions from the Bushfire Risk Management Plan. Conduct annual review of achievements from the Bushfire Risk Management Plan and provide a report to Elected Members. Submit annual report on achievements to the Office of Bushfire Risk Management. 					
	Q2		✓	~	~	V	
reduce the incidence of fire.	ice the incidence of	Q3	 Implement actions from the Bushfire Risk Management Plan. 				
		Q4					
Yellagonga Integrated Catchment		Q1	Implement Projects from the YICM Plan.				
Management Plan 2015-2019 Implement the Yellagonga Integrated	Catchment Management Plan 2015-2019 Implement the Yellagonga Integrated Catchment	YICM Plan.					
Management Plan		Q3		✓			
(YICM) in partnership with the City of Wanneroo and the Department of Parks and Wildlife.	Environmental leadership	Q4	 Implement Projects from the YICM Plan. 				

The Natural Environment

Aspirational Outcome: The City is a global leader in adaptive environmental management. It works closely with the community to protect and enhance the natural environment, while celebrating and showcasing its natural assets to the world.

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Landscape Master Plan 2009-2019 Eco- Zoning and Hydro- Zoning in Parks Juniper Park,	Environmental resilience Community involvement	Q1	 Conduct community consultation. Present report to Council on the outcomes of the community consultation. Prepare the request for tender for irrigation works. 				
Duncraig Upgrade Juniper Park including irrigation and infrastructure works in		Q2	 Advertise tender and appoint contractor. Advertise request for quotation for landscape works and appoint contractor. 	~			
line with the Landscape	Environmental leadership	Q3	Undertake construction.				
zoning to increase water efficiency and install new park infrastructure.		Q4					
City Water Plan 2016- 2021		Q1	 Present report to Elected Members on progress against the City Water Plan., 				
Oversee the implementation of the	Environmental resilience	Q2	 Implement actions from the City Water Plan. 			_	
City Water Plan 2016- 2021 to increase water Environmental I	Community involvement Environmental leadership	Q3	 Implement actions from the City Water Plan. 	✓	~	~	~
quality within the City.	conservation and water quality within the City.	Q4					

The Natural Environment

Aspirational Outcome: The City is a global leader in adaptive environmental management. It works closely with the community to protect and enhance the natural environment, while celebrating and showcasing its natural assets to the world.

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Waste Management Plan 2016-2021		Q1	 Implement actions contained within the Waste Management Plan. 				
Implement the City's Waste Management Plan to provide guidance on City Waste Operations.	ement e Environmental resilience	Q2	 Implement actions contained within the Waste Management Plan. Conduct an annual review of progress against the Waste Management Plan and present an update to Elected Members. 	V	V		
		Q3	 Implement actions contained within the Waste Management 				
		Q4	Plan.				
Potter Pine Three	Environmental resilience Community involvement Environmental leadership	Q1	• Develop information, education and promotion campaign for the introduction of the three bin system.				
Better Bins – Three Bin System Implement three bin system for household refuse, recycling and green waste in order to further increase waste diversion rates from landfill.		Q2	• Implement the information, education and promotion campaign for the introduction of the three bin system.				
		Q3	 Implement the information, education and promotion campaign for the introduction of the three bin system. Commence roll-out of three bin system. 	~			
		Q4	 Implement the information, education and promotion campaign for the introduction of the three bin system. Complete roll-out of three bin system. 				

Aspirational Outcome

The City has world-class facilities and a thriving cultural scene. It encourages and supports local organisations and community groups. Community spirit is felt by all residents and visitors, who live in safe and friendly neighbourhoods.

QUALITY FACILITIES

To provide facilities of the highest quality which reflect the needs of the community now and into the future.

Strategic initiatives:

- Support a long-term approach to significant facility upgrades and improvements.
- Understand the demographic context of local communities to support effective facility planning.
- Employ facility design principles that will provide for longevity, diversity and inclusiveness and where appropriate, support decentralising the delivery of City services.

CULTURAL DEVELOPMENT

For the community to have access to world-class cultural and artistic events and facilities.

Strategic initiatives:

- Establish a significant cultural facility with the capacity to attract word-class visual and performing arts events.
- Invest in publicly accessible visual art that will present a culturally-enriched environment.
- Actively engage event promoters to host iconic, cultural and sporting events within

the City.

• Promote local opportunities for arts development.

COMMUNITY SPIRIT

To have proud and active residents who participate in local activities and services for the betterment of the community.

Strategic initiatives:

- Support and encourage opportunities for local volunteering.
- Promote the sustainable management of local organisations and community groups.
- Deliver a program of community-based events and education that encourage social interaction within local neighbourhoods.
- Promote and support the needs of disadvantaged communities.
- Support and facilitate the development of community leaders.

COMMUNITY SAFETY

For residents to feel safe and confident in their ability to travel and socialise within the community.

Strategic initiatives:

- Imbed safety principles into asset management and design.
- Build a community that works in partnership with government and nongovernment organisations to achieve real and long lasting improvements in safety and wellbeing.
- Build a healthy community that is aware of and responsive to current public health risks.

Services and Programs – Reportable

Reported in Annual Report	
Service/Program	Reportable Activities
Access and Inclusion	Activities undertaken in accordance with the City's Access and Inclusion Plan.
Library Lending Service	 Library items issued. New members attracted. Learning program attendances. Service and facility improvements.
Lifelong Learning Program	Programs and events held.Participation numbers.
Community Education	 City service and program promotional opportunities. Community information inquiries. School Connection opportunities.
Sporting Group Contributions	Contributions made to sporting clubs by the City.
Youth Services	 Services provided to young people including Youth Truck, Youth Outreach, Anchors Drop-In and Edge Drop-In.
Leisure Centres	Annual leisure centre attendance figures.
Facility Hire Subsidy Policy	 Community groups and organisations that attracted a waiver of fees for hiring community facilities throughout the year. Waiver amounts attracted per group in excess of \$1,000. Total value of facility hire.
Immunisation Program	 Number of vaccinations administered Number of children immunised.

Strategic Projects and Activities

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Community Development Plan Implement the actions from	Cultural development Community spirit Community safety.	Q1	 Present progress report to Elected Members on the achievements of the Community Development Plan. Implement actions from the Community Development Plan. 			✓	
the Community Development Plan to guide the provision of community based services delivered by the City		Q2		~	✓		√
		Q3	Implement actions from the Community Development Plan.				
		Q4					
Active Reserve and Community Facility		Q1					
Review Undertake a review of the		Q2					
current Active Reserve and Community Facilities to inform priorities for refurbishment and redevelopment.	Quality facilities	Q3	• No action in 2018/19. Next review to be conducted in 2020/21.		~		
		Q4					

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Falkland Park, Kinross Toilet/Change Rooms		Q1	Develop concept design.Undertake stakeholder consultation.				
Refurbish existing facility, including the kiosk and toilets for construction in 2019/20.	Quality facilities	Q2	Present report to Council on the outcomes of the community consultation.	✓			
2013/20.		Q3	Commence detailed design.				
		Q4	Commence detailed design.				
Percy Doyle Reserve - Sorrento Tennis	Quality facilities	Q1	Continue construction.				
Clubroom Refurbishment Undertake major refurbishment works as part of the Percy Doyle Multiple Refurbishment and Upgrade Projects.		Q2	Complete construction.				
Percy Doyle Reserve - Sorrento Bowling		Q1					
Clubroom Refurbishment Undertake major	.	Q2	Finalise detailed design and complete procurement.Appoint contractor.	,			
refurbishment works as part of the Percy Doyle Multiple Refurbishment and Upgrade Projects.	Quality facilities	Q3	\checkmark				
		Q4	Commence construction.				

Project/Activity	Related Dbjectives	Milestones for 2018/19	19/20	20/21	21/22	22/23
Percy Doyle Reserve -	Q1					
Duncraig Leisure Centre Refurbishment Project	Q2	 Finalise detailed design. 				
Undertake minor refurbishment works as part of the Percy Doyle Multiple Refurbishment	lity facilities Q3	Finalise procurement processes.Commence construction.				
and Upgrade Projects.	Q4	• Complete construction.				
Percy Doyle Utilities Jpgrade	Q1	1				
Jndertake power and sewer upgrades on the	Q2	 Progress utility upgrades for power and water services. 	1			
Percy Doyle Reserve as a wo-year project.	Q3					
	Q4	4				
Mildenhall Refurbishment Project						
Undertake major refurbishment works as part of the Percy Doyle Multiple Refurbishment and Upgrade Projects.	lity facilities Q4	 Commence detailed design. 	~	V		
Refurbishment Project Undertake major refurbishment works as part of the Percy Doyle Multiple Refurbishment	lity facilities Q4	 Commence detailed design. 	*	¥		

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Duncraig Community Centre Refurbishment Project Undertake major		Q3	Undertake detailed design.				
refurbishment works at Duncraig Community Centre as part of the Percy Doyle Multiple Refurbishment and Upgrade Projects.	Quality facilities			✓			
		Q4	Finalise detailed design.Commence procurement process.				
Windermere Park Facility Refurbishment Project		Q1	Undertake procurement processes.				
Storage extension and installation of	Quality facilities	Q2	Undertake construction.				
heating/cooling system.		Q3					
Chichester Park Clubroom Facility		Q1	Develop cost estimates.				
Redevelopment Proposed redevelopment		Q2	Present report to Council seeking endorsement to proceed.				
of a new clubroom facility and other infrastructure to be determined during the planning stages of the project for construction in 2020-2021-2021-2022.	Quality facilities	Q3	Conduct community consultation.	\checkmark	~	•	~
	(Q4	Present report to Council on the outcomes of community consultation				

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Craigie Leisure Centre RefurbishmentRefurbish existing facility including extension of the gymnasium and group 		Q1 Q2	Undertake detailed design.				
	Quality facilities	Q3	Develop tender documentation and advertise tender for construction.	~	~		
		Q4	• Appoint contractor for construction to commence in 2019/20.				
Edgewater Quarry Master Planning	Q1 Quality facilities						
Develop a Master Plan for		Q2	 Develop Concept Plan in consultation with the Edgewater Quarry Community Reference Group. 		*		
include land rationalisation and development options	Community spirit	Q3	 Undertake actions as required to progress the development of Edgewater Quarry. 	~		~	~
that optimise City and community benefits.		Q4					
Warwick Community Facilities		Q1					
Investigate options to		Q2	Continue the community needs, commercial and planning analysis.	√			
optimise opportunities related to the City's freehold land in the Warwick Activity Centre.	Quality facilities Community spirit	Q3	• Present key findings of the community needs, commercial and				
		Q4	 planning analysis to Elected Members. Seek Council endorsement of the City's proposed approach for maximising the benefits of its freehold land in the Warwick Activity Centre. 				

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Heathridge Park Master Plan		Q1	Undertake a community needs assessment and feasibility study.				
Investigate options to optimise City and		Q2	 Analyse key findings of the community needs assessment and feasibility study and other site investigations. 				
community benefits.	Quality facilities	Q3		\checkmark	\checkmark	✓	
	-	Q4	Undertake actions in line with the key findings.				
		Q4					
Community Funding Program							
Assist community based organisations to conduct projects, events and activities to develop and enhance the community through the Community Funding Program. Funding is awarded under the following categories:		Q3	 Conduct Round 1 Funding Program. 				
	Community spirit			~	✓	•	v
 Environmental Development Community Services Culture and Arts Development. 		Q4	 Conduct Round 2 Funding Program. 				

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Cultural ProgramDeliver a program of community cultural events that build community spirit and cultural identity, and 		Q1					
	Cultural	Q2	• Deliver events in accordance with the endorsed program.		~	~	
	Celebrations Sunday Serenades Twilight Markets Little Feet Festival Music in the Park Spring Markets Joondalup Festival Valentine's Concert	Q3		~			✓
 Spring Markets Joondalup Festival Valentine's Concert 		Q4					

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Visual Arts Program Deliver an annual program that provides community access to contemporary quality artworks, supports	eliver an annual program at provides community ccess to contemporary uality artworks, supports cal arts development and omotes Joondalup as a brant cultural destination,	Q1	• Deliver activities in line with the endorsed program. ✓ ✓				
promotes Joondalup as a vibrant cultural destination, including:		Q2					
 Exhibition Community Invitation Art Award Inside Out Billboard Project 		Q3		✓	~	~	
ProgramArts in FocusArts Development		Q4					

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Access and Inclusion Plan 2018-2021		Q1					
Implement Access and Inclusion Plan to guide City		Q2	Implement Access and Inclusion Plan 2018-2021.			*	
operations and convisos	Community spirit	Q3		\checkmark	~		~
		Q4	 Implement existing Access and Inclusion Plan 2018-2021. Present report to Disability Services Commission on progress of actions against the existing Access and Inclusion Plan. 				
Community Development Programs and Events		Q1					
Deliver an annual program of community based			 Deliver program and events in accordance with the endorsed program. 				
events to encourage social interaction within local	Community onirit	Q2		~	v	~	
 neighbourhoods such as: Communities <i>in-focus</i> workshops Neighbourhood BBQ 	Community spirit	Q3			v		v
Program.Disability Awareness Week.		Q4					

Project/Activity	Related Objectives		Milestones for 2018/19	19/20	20/21	21/22	22/23
Youth Events and Activities		Q1					
Deliver a diverse range of youth events and activities							
for learning, engagement, and entertainment for people aged 11-25 including events and programs such as:	Community spirit	Q2	• Deliver events and activities in accordance with the endorsed \checkmark	✓	√	v	
 School Holiday Program Summer Sessions Youth Music Event 	Community Spint	Q3	program.				
 BMX, Skate and Scooter events Defeat the Beat National Youth Week. 		Q4					
Lifelong Learning and Culture		Q1					
Deliver a program of library events and activities such		Q2					
as:	Community spirit	Q3	Deliver events and activities in accordance with the endorsed	~	~	~	~
 Children's Book Week School Holiday Program Library and Information Week. 		Q4	program.				

Project/Activity	Related Objectives	Milestones for 2018/19			20/21	21/22	22/23
BMX, Skate and Youth Outdoor Recreation Strategy		Q1	• Complete community consultation to inform the development of the draft Strategy.				
Finalise a BMX, Skate and Outdoor Youth Recreation	Community spirit	Q2	 Present draft Strategy to Elected Members. Present report to Council applying and groups of the draft 			21/22 22/23	
Strategy as a structured approach for the planning and development of future		Q3	 Present report to Council seeking endorsement of the draft Strategy. 				
facilities.		Q4	Implement Strategy.				
Age Friendly Communities Plan			Finalise draft Age Friendly Communities Plan.				
Finalise an Age Friendly Communities Plan and a regional Age Friendly		Q2	 Present report to Council seeking endorsement of draft Age Friendly Communities Joondalup Plan. 				22 22/23
Strategy to deliver an annual program of seniors based projects and initiatives aimed at building capacity of senior	er an of seniors nd at building r	Q3	 Implement Age Friendly Communities Joondalup Plan. 				
residents while fostering an age friendly community.		Q4					

Project/Activity	Related Objectives	Milestones for 2018/19		20/21	21/22	22/23
Homelessness Strategy		Q1 • Finalise draft Homelessness Strategy.				
Finalise a regional Homelessness Strategy in	O martine in init	 Present draft Strategy to Elected Members. 				
partnership with the City of Wanneroo.	Community spirit.	 Present report to Council seeking endorsement of the draft Homelessness Strategy. 				
		Q4 • Implement Homelessness Strategy.				
Joondalup Men's Shed Q1						
Consider facility requirements for the		Present additional information to Elected Members. Q2				
Joondalup Men's Shed.	Community spirit	• Present report to Council.	\checkmark			
		• Progress project in accordance with direction provided by Council.				
Community Wellbeing Survey		Q3 • Develop survey.				
Develop and conduct a biennial Community	Community safety			,		
Wellbeing Survey to measure community perceptions of overall health, wellbeing and safety.	Community spirit	Q4 • Finalise content and distribute survey.		~		

Project/Activity	Related Objectives	Milestones for 2018/19		20/21	21/22	22/23
Community Safety and Crime Prevention Plan Contribute to community safety programs and services in the City in line with the Community 2014- 2018 Safety and Crime Prevention Plan and		 Implement actions from the 2014-2018 Community Safety and Crime Prevention Plan. Present progress report to Elected Members on the achievements against the 2014-2018 Community Safety and Crime Prevention Plan. Commence development of a new 2019-2023 Community Safety and Crime Prevention Plan. 				
commence development of new 2019-2023 Community Safety and Crime Prevention Plan.	Community safety Community spirit	 Implement actions from the 2014-2018 Community Safety and Crime Prevention Plan. Present key themes of the new 2019-2023 Community Safety and Crime Prevention Plan to the Strategic Community Reference Group and seek input. 	V	V	✓	V
		 Q3 Implement actions from the 2014-2018 Community Safety and Crime Prevention Plan. Present draft 2019-2023 Community Safety and Crime Prevention Plan to Council seeking endorsement. 				
		Q4 Implement new 2019-2023 Community Safety and Crime Prevention Plan.				

Project/Activity	Related Objectives	Milestones for 2018/19		19/20	20/21	21/22	22/23
Civic Ceremonies The City conducts regular Citizenship Ceremonies on behalf of the Department		Q1					
of Immigration and Citizenship and welcomes new citizens in the City.		Q2					
The City also hosts a number of civic ceremonies and corporate functions throughout the year, including ceremonies	Community spirit	Q3	 Conduct regular Citizenship Ceremonies. Deliver planned functions and ceremonies. 	✓	~	~	~
 such as: Remembrance Day Memorial Service ANZAC Day Dawn Service. 		Q4					

Financial Summary

The financial statements below are drawn directly from the City's 20 Year Strategic Financial Plan, in order to illustrate the costs associated with delivering the Corporate Business Plan.

Draft 20 Year Strategic Financial Plan 2017/18 to 2036-37

The information is derived from the Draft 20 Year Strategic Financial Plan for the years 2017/18 to 2036/37.

The Schedules cover the years 2018/19 to 2022/23. Financial information is shown in \$000s which is consistent with the schedules included in the reports to Council when the plan is adopted.

Schedules

There are four schedules extracted from the 20 Year Strategic Financial Plan for inclusion in the Corporate Business Plan.

- Capital Expenditure
- Assumptions
- Operating Income and Expenses
- Rate Setting Statement

How the Plan is Built Up - Capital Expenditure

Capital Expenditure is separately built up on a project by project basis. Projects are grouped into 4 sections as follows:

- 1A Capital Works Program (excluding major projects)
- 1B Capital Projects Annual Programs
- 1C Major Projects less than \$3m
- 1D Major Projects greater than \$3m

Schedule 1 shows the Capital Expenditure for each project. The 20 Year Strategic Financial Plan also includes all Whole of Life impacts for each project (grants, reserve funding, borrowings, operating income/expenses, depreciation). The Whole of Life impacts are not separately listed in the Corporate Business Plan but are available in the 20 Year Strategic Financial Plan. The overall Whole of Life impacts are included in Schedule 3 and 4.

Financial Summary

How the Plan is Built Up – Operating Income and Expenses

The 20 Year Strategic Financial Plan uses the Budget 2018/19 to reflect the current financial position (the 'baseline'). The estimates for future years use the baseline as the starting point and then project the future estimate using assumptions from a variety of sources:

- Federal Budget 2018
- State Budget 2018
- Economic Forecasts from WA Treasury Corporation and WALGA
- Asset Management Plans
- Capital Projects
- City Strategy and Planning documents, eg Local Housing Strategy, Local Commercial Strategy

The assumptions are explained in more detail within the 20 Year Strategic Financial Plan. Schedule 2 includes details of the various assumptions.

Overview

The 20 Year Strategic Financial Plan includes detailed commentary on the projections and should be referred to separately. The key issues to note are:

- Rate Increases: Average increase of 3.56% from 2018/19 to 2021/22 instead of 3.9% in the previous plan.
- Employment Costs: Average increase of 2.0% from 2018/19 to 2021/22 instead of 2.7% in the previous plan.
- Investment: Capital Expenditure of \$1.3 billion, comprising \$0.8 billion on renewal of existing infrastructure and \$0.5 billion on upgrade/new Infrastructure.
- Borrowings: New borrowings of \$25m, which is \$69m less than the \$94m borrowings projected in the previous plan.
- Financial Sustainability: 46 out of 60 key ratios are achieved, 4 more than the previous plan. The improvement is due to the operating projections.
- Operating Result: Surplus is now expected to be achieved in 2019/20. This is three years earlier than the previous plan.

Capital Expenditure – excluding escalation

A1	Capital Works Program, excluding MPP	2018-19 <u>\$000s</u>	2019-20 <u>\$000s</u>	2020-21 <u>\$000s</u>	2021-22 <u>\$000s</u>	2022-23 <u>\$000s</u>
1	Parks Development	(1,884)	(1,350)	(1,600)	(1,350)	(1,300)
2	Foreshore and Natural Areas	(860)	(500)	(500)	(500)	(500)
3	Parks Equipment	(1,882)	(1,950)	(1,660)	(1,830)	(1,750)
4	Streetscape Enhancement	(1,570)	(1,300)	(1,400)	(1,400)	(1,400)
5	Local Traffic Management	(1,060)	(700)	(625)	(600)	(600)
6	State Blackspot	(1,319)	(1,350)	(1,350)	(1,350)	(1,350)
7	Parking Facilities	(474)	(445)	(445)	(230)	(290)
8	Major Road Construction	(1,268)	(592)	(1,200)	(1,500)	(1,500)
9	New Paths	(3,145)	(422)	(436)	(475)	(450)
10	Path Replacement	(550)	(598)	(650)	(674)	(638)
11	Stormwater Drainage	(850)	(935)	(550)	(550)	(550)
12	Lighting	(1,435)	(3,343)	(2,820)	(1,820)	(1,820)
13	Road Preservation and Resurfacing	(5,965)	(6,025)	(6,065)	(6,135)	(6,260)
14	Bridges and Underpasses	(50)	(50)	(50)	(50)	(50)
15	Building Construction Works	(1,677)	(1,725)	(2,245)	(1,550)	(1,550)
	Total Capital Works Program, excluding MPP	(23,988)	(21,285)	(21,596)	(20,014)	(20,008)
A2	Capital Projects - Annual Programs	2018-19 <u>\$000s</u>	2019-20 <u>\$000s</u>	2020-21 <u>\$000s</u>	2021-22 <u>\$000s</u>	2022-23 <u>\$000s</u>
21	Fleet	(2,574)	(3,203)	(3,836)	(4,001)	(2,997)

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Capital Expenditure – excluding escalation

22	IT	(439)	(410)	(330)	(120)	(120)
25	Parking Infrastructure					(1,625)
29	Year 1 and 2 Various	(936)				
	Total Capital Projects - Annual Programs	(3,949)	(3,613)	(4,166)	(4,121)	(4,742)
A3	Major Projects less than \$3m	2018-19 <u>\$000s</u>	2019-20 <u>\$000s</u>	2020-21 <u>\$000s</u>	2021-22 <u>\$000s</u>	2022-23 <u>\$000s</u>
32	Warwick Sports Centre		(132)	(800)	(171)	
37	Joondalup Library – major refurbishment				(600)	(650)
	Total Major Projects less than \$3m		(132)	(800)	(771)	(650)
A4	Major Projects greater than \$3m	2018-19 <u>\$000s</u>	2019-20 <u>\$000s</u>	2020-21 <u>\$000s</u>	2021-22 <u>\$000s</u>	2022-23 <u>\$000s</u>
41	Joondalup Performing Arts and Culture Facility/Jinan Gardens	(232)				
42	Joondalup City Centre Development	(467)				
43	Ocean Reef Marina Business Case and Structure Plan	(159)	(160)	(160)		
44	Edgewater Quarry Masterplan				(364)	(5,792)
45	Warwick Community Facilities		(1,000)	(3,270)		
46	Cafes / Kiosks / Restaurants – Pinnaroo Point	(690)				
47	Cafes / Kiosks / Restaurants – Burns Beach	(170)	(3,500)			
52	Chichester Park Redevelopment	(100)	(900)	(2,000)		
53	Craigie Leisure Centre – Upgrades Phase 1	(200)	(2,282)	(403)		
56	Percy Doyle - Refurbishment Works	(1,416)	(830)	(1,241)		

Capital Expenditure – excluding escalation

Joondalup Administration Building - refurbishment	(500)	(3,390)			
58 Joondalup Men's Shed	(2,700)	(500)			
59 Better Bins – implementation of 3-bin system	(5,700)				
Whitford Library and Senior Citizens Centre			(300)	(1,700)	(1,000)
Multi Storey Car Park (2)				(5,355)	(11,745)
Total Major Projects greater than \$3m	(12,333)	(12,562)	(7,374)	(7,419)	(18,537)
Section B Summary					
Category	2018-19 <u>\$000s</u>	2019-20 <u>\$000s</u>	2020-21 <u>\$000s</u>	2021-22 <u>\$000s</u>	2022-23 <u>\$000s</u>
Capital Works Program, excl MPP	(23,988)	(21,285)	(21,596)	(20,014)	(20,008)
Capital Projects - Annual Programs	(3,949)	(3,613)	(4,166)	(4,121)	(4,742)
Major Projects less than \$3m		(132)	(800)	(771)	(650)
Major Projects greater than \$3m	(12,333)	(12,562)	(7,374)	(7,419)	(18,537)
Total Capital Expenditure	(40,271)	(37,592)	(33,935)	(32,325)	(43,937)
Renewal/Upgrade/New					
Renewal	(20,000)	(20,264)	(18,346)	(19,200)	(19,810)
Upgrade	(5,233)	(9,971)	(9,343)	(5,950)	(5,270)
New	(15,037)	(7,357)	(6,246)	(7,175)	(18,857)
Renewal %	49.7%	53.9%	54.1%	59.4%	45.1%
Upgrade %	13.0%	26.5%	27.5%	18.4%	12.0%
New %	37.3%	19.6%	18.4%	22.2%	42.9%
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		2018-19 <u>\$000s</u>	2019-20 <u>\$000s</u>	2020-21 <u>\$000s</u>	2021-22 <u>\$000s</u>	2022-23 <u>\$000s</u>
<u>Ope</u>	erating Income					
1	Rates: Base	100,608	104,287	107,833	112,685	117,756
2	Rates: Growth	250	727	1,115	1,790	2,817
3	Fees and Charges / Other: Base	41,551	42,579	43,484	44,649	46,009
4	Fees and Charges / Other: Growth		1,065	1,638	1,874	1,931
5	Operating Grants and Subsidies, Contracts and Reimbursements	4,627	4,720	4,826	4,947	5,095
6	Interest: Reserves	1,606	1,867	2,067	2,778	3,600
7	Interest: Municipal	1,841	1,794	2,103	2,498	2,885
8	Profit on Disposal	41				
А	Operating Income	150,524	157,038	163,066	171,220	180,093
<u>OP</u>	ERATING EXPENSES					
9	Employment Costs: Base	(65,530)	(66,520)	(67,853)	(69,882)	(71,978)
10	Employment Costs: Growth		141	77	(2)	(173)
11	Materials and Contracts: Base	(52,554)	(52,969)	(54,144)	(55,492)	(57,123)
12	Materials and Contracts: Growth		1,224	948	1,105	997
13	Utilities: Base	(5,614)	(5,831)	(6,058)	(6,296)	(6,544)
14	Utilities: Growth		12	35	47	72
15	Interest on Borrowings: Existing	(477)	(279)	(171)	(110)	(70)
16	Interest on Borrowings: New				(19)	(389)

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20 Year Plan - Rate Setting

17	Insurance Expenses	(1,383)	(1,411)	(1,442)	(1,478)	(1,523)
18	Depreciation: Existing	(30,819)	(30,819)	(30,819)	(30,819)	(31,744)
19	Depreciation: New		(269)	(607)	(910)	(1,159)
20	Loss on Disposal	(212)				
В	Operating Expenses	(156,589)	(156,720)	(160,035)	(163,856)	(169,635)
С	Operating Surplus / (Deficit) (A+B)	(6,065)	318	3,031	7,364	10,459
D	Non-Cash Items (Depn, Profit and Loss on Disposals)	(31,090)	(31,088)	(31,426)	(31,729)	(32,903)
Е	Operating Cash flow (C+D)	25,025	31,407	34,457	39,093	43,362
CAR	PITAL EXPENDITURE AND LOAN PAYMENTS					
21	Capital Expenditure: Renewal	(20,000)	(20,660)	(19,126)	(20,516)	(21,800)
22	Capital Expenditure: New	(5,233)	(10,119)	(9,717)	(6,354)	(5,799)
23	Capital Grants: Renewal	(15,037)	(7,494)	(6,514)	(7,670)	(20,763)
24	Capital Grants: New	9,355	5,713	6,159	5,684	5,854
25	Loan Repayment Principal: Existing	(3,202)	(3,324)	(2,446)	(1,837)	(910)
26	Loan Repayment Principal: New					(206)
F	Capital Expenditure and Loan Repayments	(34,117)	(35,884)	(31,644)	(30,693)	(43,623)
G	(Deficit) to be funded (E+F)	(9,092)	(4,478)	2,813	(8,400)	(262)
RES	SERVES, PROCEEDS AND BORROWINGS					
27	Disposal Proceeds:	3,136	4,130	8,967	5,026	4,561
28	Reserves: Transfer From	13,374	10,546	7,218	8,702	3,271
29	Reserves: Transfer To	(7,803)	(10,349)	(18,999)	(23,633)	(26,127)
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20 Year Plan - Rate Setting

30	Borrowings				1,505	18,557
Н	Municipal Cash flow Movements for Year (G+25:30)	(384)	(151)			
I	Municipal Cash Opening Balance	535	151	0	0	0
J	Municipal Cash Closing Balance	151	0	0	0	0
TRE	ASURY					
K	Reserves Closing Balance	67,786	67,589	79,370	94,300	117,156
L	Cash Closing Balance (Reserves and Municipal)	67,936	67,589	79,370	94,300	117,156
М	Borrowings: Principal Owing at end of Year	(10,414)	(7,090)	(4,644)	(4,313)	(21,754)
Ν	Cash Held less Borrowings Owing	57,522	60,499	74,725	89,988	95,402

General Financial	Projection	Assumptions
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	2018/19	2019/20	2020/21	2021/22	2022/23
EXTERNAL ENVIRONMENT					
Population	162,742	163,444	164,105	164,759	165,377
Dwellings	60,398	60,675	60,904	61,149	61,560
Perth CPI	1.5%	2.0%	2.3%	2.5%	3.0%
Wages CPI	1.8%	2.8%	3.0%	3.3%	
RATES REVENUE					
Rates % Increase on Base Revenue	2.95%	3.4%	3.4%	4.5%	4.5%
FEES AND CHARGES - BY SERVICE					
Refuse Charges		2.0%	2.3%	2.5%	3.0%
Building & Development Fees (CRS)					3.0%
Building & Development Fees (PS)					3.0%
Building & Development Fees (FS)					3.0%
Dog & Cat Registration Income		7.6%	-45%	23.4%	21.0%
Licences & Registrations, excl Dog & Cat		2.0%	2.3%	2.5%	3.0%
Sports & Recreation Fees		2.0%	2.3%	2.5%	3.0%
Hire & Rentals / Leases		3.0%	3.3%	3.5%	4.0%
Inspection & Control Fees		2.0%	2.3%	2.5%	3.0%
Fines & Penalties			3.0%		
Parking Fees		10.9%	9.9%	4.9%	4.6%
Other Fees & Charges				3.0%	

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	2018/19	2019/20	2020/21	2021/22	2022/23
Other Revenue	2.0%	2.3%	2.5%	3.0%	2.0%
OPERATING EXPENSES					
Salaries and Wages	1.5%	1.5%	2.0%	3.0%	3.0%
Other Employment Costs		2.0%	2.3%	2.5%	3.0%
Members Allowances and Meeting Fees		3.0%		3.0%	
Members Costs Various		2.0%	2.3%	2.5%	3.0%
Accommodation and Property (Ops)		2.0%	2.3%	2.5%	3.0%
Accommodation and Property (Other)		2.0%	2.3%	2.5%	3.0%
Administration		-11.7%	2.3%	2.5%	3.0%
Telephones and Communication		2.0%	2.3%	2.5%	3.0%
Finance Related Cost		2.0%	2.3%	2.5%	3.0%
Professional Fees (Excluding Consultancy)		2.0%	2.3%	2.5%	3.0%
Consultancy		-22.8%	2.3%	2.5%	3.0%
Public Relations, Advertising		2.0%	2.0%	2.0%	2.0%
Contributions and Donations paid by City		2.0%	2.3%	2.5%	3.0%
Computing		2.0%	2.3%	2.5%	3.0%
Furniture, Equipment		2.0%	2.3%	2.5%	3.0%
Other Materials		2.0%	2.3%	2.5%	3.0%
Books and Publications		2.0%	2.3%	2.5%	3.0%
Travel, Vehicles and Plant		2.0%	2.3%	2.5%	3.0%

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General Financial Projection Assumptions

	2018/19	2019/20	2020/21	2021/22	2022/23
External Services, excluding Tipping Fees		2.0%	2.3%	2.5%	3.0%
Tipping Fees		2.0%	2.3%	2.5%	3.0%
Waste Management Services		2.0%	2.3%	2.5%	3.0%
Charges and Recoveries		2.0%	2.3%	2.5%	3.0%
Electricity - Western Power (WP) Street lighting		3.2%	3.2%	3.2%	3.2%
Electricity - excluding WP Street lighting		5.0%	5.0%	5.0%	5.0%
Gas and Water		2.0%	2.3%	2.5%	3.0%
Insurance Expenses		2.0%	2.3%	2.5%	3.0%
Depreciation: Existing					3.0%
Capital Expenditure		2.0%	2.3%	2.5%	3.0%
Grants		2.0%	2.3%	2.5%	3.0%
FINANCING					
Cash Reserves earnings		2.9%	3.1%	3.6%	3.8%
Borrowings: Fixed Term - 5 Years		3.50%	3.74%	3.99%	4.24%
Borrowings: Fixed Term - 10 Years		4.16%	4.37%	4.58%	4.79%
Borrowings: Fixed Term - 15 Years		4.56%	4.74%	4.91%	5.08%
Borrowings: Fixed Term - 20 Years		4.79%	4.94%	5.09%	5.24%

Appendix 1 Strategic Community Plan References

Objective	Strategic Initiative	Reference
Effective Representation	Attract a diverse elected body that represents, promotes and reflects the composition of the community.	G1.1
	Ensure the elected body has a comprehensive understanding of it roles and responsibilities.	G1.2
	Develop and deliver training initiatives that will foster a skilled and confident elected body.	G1.3
	Fully integrate community consultation practices into City activities.	G2.1
Active Democracy	Optimise opportunities for the community to access and participate in decision-making processes.	G2.2
	Adapt to community preferences for engagement formats.	G2.3
	Demonstrate accountability through robust reporting that is relevant and easily accessible by the community.	G3.1
	Maintain a highly-skilled and effective workforce.	G3.2
Corporate Capacity	Apply a work ethic of confident and responsive action.	G3.3
	Continuously strive to improve performance and service delivery across all corporate functions.	G3.4
	Adopt citizen-centric digital services as opportunities arise that support improved service delivery and accessibility by residents.	G3.5
	Advocate and influence political direction to achieve local and regional development.	G4.1
Strong Leadership	Seek out City representation on key external and strategic bodies.	G4.2
	Participate in State and Federal policy development processes affecting local government.	G4.3
	Foster strategic alliances to deliver key transformational projects and initiatives in partnership with key stakeholders.	G4.4

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Objective	Strategic Initiative	Reference
Financial Diversity	Identify opportunities for new income streams that are financially sound and equitable.	F1.1
	Position the City to align with State and Federal Government priorities to increase eligibility for grant funding.	F1.2
	Embrace outcomes from the local government reform process that allow for alternative means of raising revenue and innovative partnership opportunities.	F1.3
	Effectively prioritise major capital projects to facilitate long-term financial sustainability.	F2.1
Major Project Delivery	Optimise funding options for new projects that take advantage of favourable economic conditions.	F2.2
	Support new projects that balance identified financial risks against effective management approaches.	F2.3
	Manage liabilities and assets through a planned, long-term approach.	F3.1
Effective Management	Balance service levels for assets against long-term funding capacity.	F3.2
	Seek out efficiencies and regional collaborations to reduce service delivery costs.	F3.3
Quality Built Outcomes	Planning frameworks promote and support adaptive, mixed-use developments with active ground floor uses on appropriately zoned sites.	Q1.1
	Housing infill and densification is encouraged and enabled through a strategic, planned approach in appropriate locations.	Q1.2
	Environmentally sensitive building designs are showcased, promoted and encouraged.	Q1.3
	Buildings and landscaping is suitable for the immediate environment and reflect community values.	Q1.4
	The community is able to effectively age-in-place through a diverse mix of facilities and appropriate urban landscapes.	Q1.5
Quality Open Spaces	Apply a strategic approach to the planning and development of public open spaces.	Q2.1

Objective	Strategic Initiative	Reference
	Employ quality and enduring infrastructure designs that encourage high utilisation and increased outdoor activity.	Q2.2
	Adopt consistent principles in the management and provision of urban community infrastructure.	Q2.3
	Establish landscapes that are unique to the City and provide statements within prominent network areas.	Q2.4
	Understand issues arising from the interaction between current transport modes.	Q3.1
Integrated Spaces	Provide for diverse transport options that promote enhanced connectivity.	Q3.2
Integrated Spaces	Improve the interface between the urban and natural environments.	Q3.3
	Enable safe, logical and accessible pedestrian movements throughout public spaces.	Q3.4
	Promote and support bold and iconic private building developments within strategic City Centre land locations.	Q4.1
City Contro Dovelonment	Encourage ground level retail activities to support a growing and dynamic City Centre.	Q4.2
City Centre Development	Pursue the development of commercial office buildings within the Joondalup City Centre.	Q4.3
	Pursue the development of a Joondalup Performing Arts and Cultural Centre within the Joondalup City Centre.	Q4.4
	Develop and promote a recognised industry niche that builds on existing strengths.	E1.1
CBD of the North	Provide an efficient and integrated transport network that can support the needs of a high-functioning City Centre.	E1.2
	Support advanced technology opportunities that will foster a thriving business environment.	E1.3
	Proactively target and engage industries and businesses to drive City Centre development, including large government departments and agencies.	E1.4

Objective	Strategic Initiative	Reference
	Pursue the construction of multi-storey car park facilities within the Joondalup City Centre to facilitate greater accessibility.	E1.5
	Understand local commercial needs and opportunities.	E2.1
Activity Centre Development	Support the development of fresh and exciting de-centralised areas of activity.	E2.2
Activity Centre Development	Facilitate increased housing density in Activity Centres.	E2.3
	Promote the primacy of the Joondalup City Centre in the application of the Activity Centre Hierarchy.	E2.4
	Actively promote and sponsor significant events and activities.	E3.1
Destination City	Facilitate the establishment of major tourism infrastructure.	E3.2
	Encourage diverse accommodation options.	E3.3
	Undertake planning within a regional context.	E4.1
Regional Collaboration	Foster strategic regional partnerships.	E4.2
	Drive new employment and infrastructure opportunities on a regional scale.	E4.3
Rusiness Canacity	Actively seek opportunities for improving local communication network infrastructure.	E5.1
Business Capacity	Facilitate knowledge sharing and learning opportunities.	E5.2
Environmental Resilience	Understand the local environmental context.	N1.1
	Identify and respond to environmental risks and vulnerabilities.	N1.2
	Demonstrate current best practice in environmental management for local water, waste, biodiversity and energy resources.	N1.3

Objective	Strategic Initiative	Reference
Community Involvement	Elevate community awareness regarding its impact on the natural environment.	N2.1
	Ensure that community behaviours and attitudes are continually adapting to achieve global and local environmental targets.	N2.2
	Facilitate active involvement from the community in preserving and enhancing the natural environment.	N2.3
	Promote significant local natural areas	N3.1
Accessible Environments	Build an effective interface between humans and the natural environment.	N3.2
	Immerse learning opportunities within the natural environment.	N3.3
	Obtain appropriate recognition for our natural areas.	N3.4
Environmental Leadership	Demonstrate leadership in environmental enhancement and protection initiatives.	N4.1
	Promote environmental scholarship and effective environmental management practices to a global audience.	N4.2
	Actively support local environmental research initiatives.	N4.3
	Support a long-term approach to significant facility upgrades and improvements.	C1.1
Quality Facilities	Understand the demographic context of local communities to support effective facility planning.	C1.2
	Employ facility design principles that will provide for longevity, diversity and inclusiveness and where appropriate, support decentralising the delivery of City services.	C1.3
	Establish a significant cultural facility with the capacity to attract world-class visual and performing arts events.	C2.1
Cultural Development	Invest in publicly accessible visual art that will present a culturally-enriched environment.	C2.2
	Actively engage event promoters to host iconic, cultural and sporting events within the City.	C2.3

Objective	Strategic Initiative	Reference
	Promote local opportunities for arts development.	C2.4
	Support and encourage opportunities for local volunteering.	C3.1
	Promote the sustainable management of local organisations and community groups.	C3.2
Community Spirit	Deliver a program of community-based events and education that encourage social interaction within local neighbourhoods.	C3.3
	Promote and support the needs of disadvantaged communities.	C3.4
	Support and facilitate the development of community leaders.	C3.5
Community Safety	Imbed safety principles into asset management and design.	C4.1
	Build a community that works in partnership with government and non-government organisations to achieve real and long-lasting improvements in safety and wellbeing.	C4.2
	Build a healthy community that is aware of and responsive to current public health risks.	C4.3



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