

One-to-one support for small to medium sized businesses that is customised and flexible

Empathy, perseverance, innovation and creativity are the skillsets of the future. Workplaces that embrace diversity can enhance business productivity, team morale, employee retention and your customer base.

How does your business stack up?

Want to learn more? Contact

Diversity Field Officer Service
People With Disabilities WA
(08) 9485 8900
info@pwdwa.org

The Diversity Field Officer Service is a free practical, one to one tailored service to help your business become disability confident and welcoming

The Diversity Field Officer Service is an initiative of the Australian Federation of Disability Organisations (AFDO) delivered by People with Disabilities WA funded by the Disability Services Commission t/a Department of Communities, WA



Diversity Field Officer Service

Building disability confidence for small and medium sized businesses

www.diversityfieldofficer.com.au





It is the sort of forward thinking proactive approach that both businesses and people with disability will benefit from.

Win, win, win!"

Great Ocean Stays

What will my business get out of the process?

- One to one approach to build the capacity of your business and leadership to implement good practice as a leader in your industry
- Customised business analysis to understand your business and its objectives
- Disability friendly check to explore what your business needs to become more confident, such as removing recruitment barriers and improving work practices and accessibility
- Tangible practical steps and early wins that your business can adopt
- Specialist advice plus the right connections to implement recommendations seamlessly

Who are we?

The **Diversity Field Officer Service** is focused on building the disability confidence of small and medium-sized businesses to become more welcoming, confident and accessible.

This service has been designed to explore and understand what resource-stretched small and medium sized businesses require, rather than make assumptions or offer a cookie cutter approach. The recommendations we make are targeted just for your business.

This service provides a customised approach for each business to build confidence and tap into the benefits that come from being more welcoming.

Why?

Almost 20% of the community identify as having a disability. That's 4 million Australians who are a potentially untapped recruitment pool, customer base and market segment that your business may be missing out on.

What benefits can I expect by building disability confidence?

Increased ability to support and retain employees who may acquire a disability (or may already have a disability that is not visible or disclosed).

Become more welcoming of the 1 in 5 Australians who have a disability and their colleagues, family and friends - a potentially untapped market.

Increased confidence to access a broader talent pool when making your next recruitment decision.

What's involved?

A small amount of your time (3 meetings) with ongoing support available.

We want to work with businesses that have an open mind so that we can maximise the impact of what we can offer.

What's the cost?

This is a no cost service available to just 15 businesses until June 2019.